## **Atos - Combined Annual General Meeting of January 31, 2025**

## **Detailed voting results on the resolutions**

SHARE CAPITAL	18 684 084,55 €
NUMBER OF SHARES OUTSTANDING	186 840 845 492
NUMBER OF VOTING SHARES	186 837 548 180

	SHAREHOLDERS	SHARES	%	VOTES
Attending the meeting	58	5 174 790 755	2,77%	5 174 790 755
Represented	3	119 280	0,00%	119 280
Proxies to chairman	1 784	683 217 306	0,37%	683 217 306
Votes by post	1 760	80 367 270 356	43,01%	80 367 270 356
Total (quorum)	3 605	86 225 397 697	46,15%	86 225 397 697

Resolution		Vote cast				Abatain	Shares cast		04-4	
	Resolution	For	%	Against	%	Abstain	For+Against	% Capital	Status	
1	Approval of the Company statutory financial statements for the financial year ending December 31, 2023	83 682 839 417	99,82%	147 034 498	0,18%	2 392 639 986	83 829 873 915	44,87%	Approved	
2	Approval of the consolidated financial statements for the financial year ending December 31, 2023	83 684 695 161	99,82%	148 272 726	0,18%	2 388 030 392	83 832 967 887	44,87%	Approved	
3	Allocation of the net income for the financial year ending December 31, 2023	83 716 020 669	99,82%	154 461 406	0,18%	2 350 097 037	83 870 482 075	44,89%	Approved	
4	Ratification of the appointment of a Director: Ms. Françoise MERCADAL-DELASALLES	85 854 007 022	99,74%	224 067 088	0,26%	142 444 996	86 078 074 110	46,07%	Approved	
5	Ratification of the appointment of a Director: Mr. Jean- Jacques MORIN	85 821 187 495	99,74%	224 782 741	0,26%	174 603 868	86 045 970 236	46,05%	Approved	
6	Ratification of the appointment of a Director: Ms. Sujatha CHANDRASEKARAN	85 825 847 073	99,73%	232 462 577	0,27%	162 269 456	86 058 309 650	46,06%	Approved	
7	Ratification of the appointment of a Director: Ms. Monika MAURER	85 858 996 688	99,78%	191 197 150	0,22%	170 285 268	86 050 193 838	46,06%	Approved	
8	Ratification of the appointment of a Director: Mr. Alain CROZIER	85 876 328 867	99,79%	181 148 761	0,21%	163 101 478	86 057 477 628	46,06%	Approved	
9	Ratification of the appointment of a Director: Mr. Philippe SALLE	81 090 412 332	94,18%	5 011 592 401	5,82%	118 514 372	86 102 004 733	46,08%	Approved	
10	Renewal of Ms. Sujatha CHANDRASEKARAN's term of office as Director	85 811 612 764	99,71%	252 985 040	0,29%	155 921 302	86 064 597 804	46,06%	Approved	
11	Appointment of Ms. Joanna DZIUBAK as Director	85 850 062 592	99,77%	201 914 572	0,23%	168 321 942	86 051 977 164	46,06%	Approved	
12	Appointment of Ms. Hildegard MÜLLER as Director	85 864 288 456	99,77%	198 498 695	0,23%	157 326 955	86 062 787 151	46,06%	Approved	
13	Appointment of Forvis Mazars as Sustainability Auditors in charge of certifying sustainability information	85 924 965 504	99,81%	165 616 470	0,19%	129 597 138	86 090 581 974	46,08%	Approved	
14	Decision to entrust Forvis Mazars with an additional regularization assignment relating to the certification of sustainability information for the 2024 financial year	85 900 720 991	99,82%	152 499 524	0,18%	166 898 591	86 053 220 515	46,06%	Approved	
15	Special report of the Auditors regarding the agreements and undertakings referred to in articles L. 225-38 et seq. of the French Commercial Code	85 942 528 934	99,85%	126 670 941	0,15%	151 379 237	86 069 199 875	46,07%	Approved	

	Paralletten		Vote	cast			Shares cast		
	Resolution	For	%	Against	%	Abstain	For+Against	% Capital	Status
16	Approval of the compensation components paid or granted for the period from January 1, 2023 to October 14, 2023 to Mr. Bertrand MEUNIER, Chairman of the Board of Directors	81 455 860 176	94,73%	4 528 601 218	5,27%	235 837 712	85 984 461 394	46,02%	Approved
17	Approval of the compensation components paid or granted for the period from October 14, 2023 to December 31, 2023 to Mr. Jean-Pierre MUSTIER, Chairman of the Board of Directors	85 570 023 253	99,53%	400 144 104	0,47%	250 411 755	85 970 167 357	46,01%	Approved
18	Approval of the compensation components paid or granted for the period from January 1, 2023 to October 3, 2023 to Mr. Nourdine BIHMANE, Chief Executive Officer	81 448 674 764	94,72%	4 538 062 387	5,28%	233 441 961	85 986 737 151	46,02%	Approved
19	Approval of the compensation components paid or granted for the period from January 1, 2023 to October 3, 2023 to Mr. Philippe OLIVA, Deputy Chief Executive Officer	81 434 941 567	94,73%	4 534 302 885	5,27%	250 934 660	85 969 244 452	46,01%	Approved
20	Approval of the compensation components paid or granted for the period from October 3, 2023 to December 31, 2023 to Mr. Yves BERNAERT, Chief Executive Officer	81 441 254 635	94,73%	4 529 057 169	5,27%	250 253 799	85 970 311 804	46,01%	Approved
21	Approval of the compensation components paid or granted for the period from January 1, 2024 to January 14, 2024 to Mr. Yves BERNAERT, Chief Executive Officer	81 438 337 013	94,74%	4 522 906 898	5,26%	258 875 201	85 961 243 911	46,01%	Approved
22	Approval of the information relating to the compensation of the company officers referred to in article L. 22-10-9 I of the French Commercial Code	84 965 719 517	98,88%	958 136 104	1,12%	296 323 491	85 923 855 621	45,99%	Approved
23	Determination of the total annual compensation of the Directors	75 892 062 973	88,33%	10 024 513 796	11,67%	303 542 343	85 916 576 769	45,98%	Approved
24	Approval of the compensation policy applicable to Directors for 2024	75 866 610 594	88,27%	10 078 028 450	11,73%	275 540 068	85 944 639 044	46,00%	Approved
25	Approval of the compensation policy applicable to the Chairman of the Board of Directors for 2024	85 517 088 877	99,50%	433 834 490	0,50%	269 255 744	85 950 923 367	46,00%	Approved
26	Approval of the compensation policy applicable to the Chief Executive Officer for 2024	80 542 991 178	93,64%	5 467 380 840	6,36%	209 807 094	86 010 372 018	46,03%	Approved
27	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for 2025	77 180 994 207	92,49%	6 268 561 451	7,51%	2 770 563 454	83 449 555 658	44,66%	Approved
28	Authorization to be granted to the Board of Directors for the purpose of purchasing, holding or transferring shares in the Company	85 733 351 078	99,57%	370 181 871	0,43%	94 683 949	86 103 532 949	46,08%	Approved
29	Delegation of powers to be granted to the Board of Directors to carry out a reverse split of the Company's shares	85 770 391 957	99,67%	286 042 041	0,33%	163 745 106	86 056 433 998	46,06%	Approved

	Paralletten		Vote	cast		Abatain	Shares	Shares cast	
	Resolution	For	%	Against	%	Abstain	For+Against	% Capital	Status
30	Delegation of authority to be granted to the Board of Directors to decide the issue of shares and/or securities giving access to share capital and/ or securities carrying a right to the allocation of debt while maintaining preferential subscription rights	76 111 461 926	88,47%	9 916 684 254	11,53%	192 032 931	86 028 146 180	46,04%	Approved
31	Delegation of authority to be granted to the Board of Directors to decide the issue of shares and/or securities giving access to share capital and/or securities carrying a right to the allocation of debt through public offerings other than those referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code, without preferential subscription rights	75 361 289 682	87,59%	10 673 155 568	12,41%	185 180 300	86 034 445 250	46,05%	Approved
32	Delegation of authority to be granted to the Board of Directors to decide the issue of shares and/or securities giving access to share capital and/or securities carrying a right to the allocation of debt through a public offering referred to in article L. 411-2, 1° of the French Monetary and Financial Code, without preferential subscription rights	75 886 068 772	88,20%	10 156 920 359	11,80%	177 189 796	86 042 989 131	46,05%	Approved
33	Delegation of powers to be granted to the Board of Directors to decide the issue of shares and/or securities giving access to share capital as consideration for contributions in kind of equity securities or securities giving access to share capital, without preferential subscription rights	75 918 687 026	88,23%	10 126 128 165	11,77%	175 358 736	86 044 815 191	46,05%	Approved
34	Delegation of powers to be granted to the Board of Directors to decide the issue of shares and/or securities giving access to share capital and/or securities giving right to the allocation of debt instruments, without preferential subscription rights in favor of one or more specifically designated persons	71 878 168 590	87,05%	10 688 402 390	12,95%	3 653 607 947	82 566 570 980	44,19%	Approved
35	Delegation of authority to be granted to the Board of Directors to increase the number of securities to be issued in connection with a share capital increase with or without preferential subscription rights	75 414 331 063	87,69%	10 582 535 431	12,31%	223 312 433	85 996 866 494	46,03%	Approved
36	Delegation of authority to be granted to the Board of Directors to decide the increase of the share capital through the capitalization of premiums, reserves, profits or other items	76 135 610 075	88,49%	9 905 726 109	11,51%	178 485 718	86 041 336 184	46,05%	Approved
37	Delegation of authority to be granted to the Board of Directors to increase the share capital of the Company without preferential subscription rights in favor of members of a Company saving plan	75 508 600 985	87,78%	10 509 432 678	12,22%	196 385 324	86 018 033 663	46,04%	Approved

	Resolution		Vote	cast		Abstain	Shares cast		Status
	Resolution	For	%	Against	%		For+Against	% Capital	Status
38	Delegation of authority to be granted to the Board of Directors to increase the share capital of the Company by issuing shares reserved for certain categories of persons without preferential subscription rights in favor of such persons in connection with the implementation of employee shareholding plans	75 588 410 776	87,79%	10 515 027 611	12,21%	116 680 540	86 103 438 387	46,08%	Approved
39	Authorization to be granted to the Board of Directors to grant free shares to employees and executive officers of the Company and/or its affiliated companies	76 491 765 510	91,68%	6 939 095 627	8,32%	2 758 469 390	83 430 861 137	44,65%	Approved
40	Amendments to the Articles of Association	85 656 838 502	99,73%	229 716 388	0,27%	299 422 437	85 886 554 890	45,97%	Approved
41	Powers	85 668 816 762	99,72%	240 223 246	0,28%	311 138 923	85 909 040 008	45,98%	Approved