Amendment to the 2020 Universal Registration Document (URD)

Including the 2021 half-year financial report

AUTORITÉ
DES MARCHÉS FINANCIERS

Only the French version of the amendment to the 2020 Universal Registration Document has been submitted to the *Autorité des Marchés Financier* (AMF). It is therefore the only version that is legally binding.

This amendment to the Universal Registration Document was filed on July 30, 2021 with the AMF in its capacity as the competent authority under Regulation (EU) 2017/1129, without prior approval in accordance with Article 9 of that Regulation.

The French version of the Universal Registration Document may be used for the purpose of a public offering of financial securities or the admission of financial securities for trading on a regulated market if it is supplemented by a securities note and, as the case may be, a summary and all amendments made to the Universal Registration Document. The resulting set of documents is approved by the AMF in accordance with Regulation (EU) 2017/1129.

This amendment updates and should be read together with the 2020 Universal Registration Document filed with the AMF on April 7, 2021 under registration number D.21-0269.

A cross-reference table is included in this amendment to allow readers to locate easily the information required under Appendices of 1 and 2 of Commision Delegated Regulation (EU) 2019/980 of March 14, 2019, in accordance with the structure of the Universal Registration Document and the information that has been updated or modified.

The 2020 Universal Registration Document and this amendment are available on the Atos website (www.atos.net), in the Investors / Regulated Information section, and on the AMF website (www.amf-france.org).

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1. Activity Report

1.1. Atos in the first half of 2021

January

The South Australian Government chose Atos as a strategic partner. The partnership is expected to deliver managed platform services, including data security and cloud migration.

Atos and IBM announced the expansion of a strategic global alliance to help companies accelerate their digital transformation and optimize business processes.

Atos is proud to participate in the development of France's national strategy on quantum technologies. With unique expertise in Europe and innovative technologies such as the Atos Quantum Learning Machine (QLM), the world's most powerful quantum simulator, Atos is already working closely with national players such as GENCI (Grand Equipement National de Calcul) and the CEA (Commissariat à l'Energie Atomique), as well as the start-up Pasqal.

Atos and OVHcloud announced that they have joined forces to bring trusted cloud transformation capabilities and services to enterprises and public organizations worldwide. Under this partnership, OVHcloud and Atos are creating a market-leading 100% European multi-cloud solution. This combination maximizes Atos' powerful one-stop shop offering — Atos OneCloud — and OVHcloud's innovative cloud solutions based on sovereign infrastructures.

Atos teamed up with SAP in support of *RISE with SAP*, a new offering from SAP that helps clients move business-critical elements to the cloud, accelerating their digital transformation and realizing value from their investments in the journey to an intelligent enterprise.

February

The UK's National Employment Savings Trust (Nest) announced that Atos will serve as its future pension scheme administrator.

Atos, Axione and Siemens were awarded the contract to supply, implement and maintain the multi-service network and video surveillance system for three of the four future Parisian metro lines (15, 16 and 17) which are part of the *Grand Paris Express*, the largest urban transport project in Europe.

Atos raised its decarbonization ambition to reach net-zero by 2028. With this ambition, Atos is committing to reducing the global carbon emissions under its control and influence by 50% by 2025 (scopes 1, 2, 3), and to offset all its residual emissions by 2028. Atos's new trajectory is 22 years ahead of the 2050 target set by the Paris Agreement to limit global warming to 2°C by 2050 above pre-industrial levels, and seven years ahead of the target previously set by the Group.

Atos completed the acquisition of Profit4SF, a Dutch technology and management consulting company specializing in Salesforce enterprise implementations for customers across the Netherlands.

Atos was selected by the Spanish State Meteorological Agency (AEMET) to supply and install its computing and storage technology. Based on the BullSequana supercomputing architecture from Atos, the new supercomputer will provide almost ten times more computing capacity than the current one, which was installed in 2014.

Atos and HDF Energy announced a plan to develop an end-to-end long-term solution to supply data centers with green hydrogen generated by renewable energy. The new solution by Atos and HDF will be the first available on the market for data centers with heavy power consuming workloads, with the goal of demonstrating the first full production center operated using green hydrogen in 2023.

March

Atos was named a Leader in Technology Business Research Inc.'s (TBR) *Market Landscape for Quantum Computing*. Atos was identified as a "Leader" for its ability to advance the exploration and development of quantum algorithms.

Atos was positioned as a global leader in cyber resiliency services by research and advisory firm NelsonHall in its latest NEAT report.

Atos signed a contract with Swansea University to deploy its BullSequana X410 supercomputer, built on the new NVIDIA A100 Tensor Core GPU architecture and NVIDIA Mellanox HDR 200Gb/s InfiniBand networking, which will enable academics in Swansea and across Wales to drive ground-breaking research based on advanced machine learning and deep learning algorithms.

Atos delivered its Atos Quantum Learning Machine (Atos QLM), the world's highest-performing commercially available quantum simulator, to the Leibniz Supercomputing Centre (LRZ), of the Bavarian Academy of Sciences and Humanities.

Atos will switch all of its nearly 5,500 company cars to electric models by the end of 2024. With this move, Atos aims to reduce the carbon emissions of its global fleet by 50% within three years, in line with its ambition to reach net-zero by 2028.

April

Atos signed a long-term agreement to become the official digital partner of European Athletics, the governing body for athletics in Europe, in a deal which extends until 2024.

Atos, Dassault Systèmes, Groupe Renault, STMicroelectronics and Thales joined forces to create the *Software République,* a new open ecosystem for intelligent and sustainable mobility.

Atos announced a contract with Bureau Veritas, a global leader in testing, inspection and certification, to provide advanced cybersecurity services to protect its 75,000 employees, 1,600 offices and laboratories in 140 countries.

Atos and the Paris 2024 Organizing Committee for the Olympic and Paralympic Games announced their partnership. Atos becomes the exclusive official cybersecurity services and operations supporter for the event.

Atos announced the revenue of its first quarter of 2021. Q1 2021 **revenue** was **€ 2,692 million**, down **-1.9% at constant currency**. Covid-19 was still impacting Atos business over the quarter despite good resilience in Financial Services & Insurance and in Healthcare & Life Sciences, as well as in Northern Europe, in Growing Markets and in Southern Europe which showed an encouraging recovery. **Order entry** reached **€ 2,596 million** leading to a **book to bill ratio** of **96%**.

Atos announced it has reached an agreement to acquire Ipsotek, a leading AI-enhanced video analytics software provider.

Atos reached an agreement to acquire Processia, a product lifecycle management (PLM) system integrator and Dassault Systèmes Global Service Partner, headquartered in Canada.

The first EuroHPC supercomputer is now operational. Named "*Vega,"* the new supercomputer is based on Atos' BullSequana XH2000 architecture.

Atos inaugurated a new global research and development lab in Les Clayes-sous-Bois, in the greater Paris metropolitan area (Yvelines), France. The new 8,000 square meter lab hosts approximately 350 highly qualified Atos engineers and provides a modern space dedicated to research in quantum computing, high-performance computing, edge, artificial intelligence and cybersecurity.

May

Atos and SENAI CIMATEC, one of Brazil's leading education, research and innovation institutes, announced Brazil's first Center of Excellence in quantum computing dedicated to the business sector.

Atos and the Port of Esbjerg, one of the largest harbors in Scandinavia, announced a joint co-innovation project to create a leading carbon-neutral harbor with a dedicated ambitious decarbonization solution for their customers.

Atos announced that Bulgaria's new EuroHPC supercomputer, based on Atos's powerful BullSequana XH2000 architecture, has been fully delivered and assembled at Sofia Tech Park in Bulgaria.

Atos signed a major contract with the Flemish government to become its main digital partner for the next seven years.

Atos was ranked as the #2 global player and top European player in Managed Security Services (MSS) in terms of 2020 revenue, according to the latest Gartner report.

Atos and Thales announced the creation of *Athea*, a joint venture that will develop a sovereign big data and artificial intelligence platform for public and private sector players in the defense, intelligence and internal state security communities. Athea will draw on the experience gained by both companies from the demonstration phase of the ARTEMIS program, the big data platform of the French Ministry of Armed Forces.

June

Atos delivered SICS, the command-and-control system for the SCORPION program, to the French Defense Procurement Agency (Direction Générale de l'Armement, DGA). Additionally, the DGA has also entrusted Atos to further develop the system and maintain it in working condition.

Atos was awarded a contract by the University of Edinburgh to deliver the BullSequana XH2000, the most energy-efficient supercomputing system on the market. It becomes the largest system dedicated to GPU computing deployed at a customer site in the UK.

Atos confirmed its position as the leader of secure and decarbonized digital, by providing customers with the most comprehensive, end-to-end decarbonization capabilities on the market to enable and accelerate their journeys to net-zero. This new offering will be driven through and supported by the global net-zero Transformation Center of Excellence, which will be distributed across nine hubs located in Europe, North America and Asia.

Atos and Huma, the digital health innovator, announced a five-year strategic global partnership to shift healthcare and clinical trials from hospital to home.

Atos joined AI4Cities, a three-year EU-funded project which aims to help six European cities and regions accelerate their transition toward carbon neutrality, including Helsinki (Finland), Amsterdam (Netherlands), Copenhagen (Denmark), Paris Region (France), Stavanger (Norway) and Tallin (Estonia).

Atos launched ThinkAI, a secure, scalable, end-to-end offering which enables organizations to successfully design, develop and deliver high-performance AI applications.

July

Atos was selected by the European Olympic Committees (EOC) as its official digital technology partner for the 2023 and 2027 editions of the European Games. As part of this partnership, Atos, a long-standing supporter of the Olympic Movement, and EOC, the governing body for Europe's 50 National Olympic Committees, will work together to improve fan engagement.

At its annual *Atos Technology Days* event, Atos launched the Atos Computer Vision Platform — a new, highly-scalable end-to-end AI video and image analytics platform. It is the most comprehensive video and image analytics solution on the market today.

Atos also launched a major initiative that positions the Group as a main actor in the growing data economy and outlines its strategic vision for the coming years. The *Atos Digital Hub* is a one-of-a-kind solution whose primary objective is to serve as an accelerator for the building of ecosystem platforms.

Eight new start-ups joined *Scaler*, the Atos Accelerator program, which now includes 20 start-ups.

Pierre Fabre, a pharmaceutical and dermocosmetics group, selected Atos to handle its secure, decarbonized digital transformation. As part of this joint project, Pierre Fabre will initiate a multi-cloud strategy based on the one-stop shop offered by Atos OneCloud.

Atos and IBM announced their plans to collaborate to build a new, highly-advanced digital infrastructure for the Dutch Ministry of Defense.

Atos announced on July 12, 2021 an adjustement of its Annual Objectives, due to an accelerated decline of legacy infrastructure business in a context of a much stronger demand for post-COVID cloud migration, and the anticipation that this business shift will persist during the second semester. In this context, the Group adjusted its objectives for 2021:
- Revenue growth at constant currency for the full year to stable (vs +3.5% to +4.0% initially);
- Operating margin objective to c. 6.0% for the full year (vs 9.4% to 9.8% initially);
- Positive Free Cash Flow (vs 550 to 600 million euros initially)

The Group also announced the acceleration of its transformation agenda:
- The strategic portfolio review of non-core assets is being finalized; and
- The negotiations with social partners regarding the necessary turnaround of the German infrastructure business have concluded to a restructuring plan of c. 1,300 people, providing an additional 1% operating margin at Group level mid-term and with a total cost of 180 million euros.

On July 16, 2021, S&P Global Ratings announced having placed Atos "BBB+" rating on watch negative.

Atos will provide a Next-Generation Global Employee Experience to EY. The contract will see Atos personalize and improve the IT experience for more than 300,000 EY people through its Proactive Experience Center.

Atos announced that the Company, with the support of external advisors, has completed the full accounting review of the two U.S legal entities on which there was a qualified opinion in the report of the auditors for the 2020 consolidated financial statements. The work performed, which has been reviewed by the auditors as part of their half-year procedures, did not reveal any material misstatement for the Group consolidated financial statements.
In addition, the Board of Directors, in its meeting held on July 27, 2021, has reviewed and approved the Group half-year consolidated financial statements closed at June 30, 2021. The Statutory Auditors have completed their usual limited review of the half-year condensed consolidated financial statements and an unqualified Auditors' report is in process to be issued. The remediation and prevention plan was completed and is being rolled-out. The main actions set-up in the plan covered the following topics: preventive controls, guidelines and documentation, HR review, skilling and organization, and awareness and training. The aim of the plan is remediation in North America and prevention in all regions.

Atos announced its financial results for the first half of the year. **Revenue** was **€ 5,424 million**, down **-1.0%** at constant currency. Revenue during the first half was impacted by Cloud acceleration on Legacy Infrastructure business as well as a stronger decrease in Unified Communications & Collaboration business. **Operating margin** reached **5.6%** of revenue representing **€ 302 million**, down -220 basis points compared to last year at constant currency, impacted by the revenue decline in activities with a low short-term flexibility. **Order entry** reached **€ 5,569 million**, representing a **book to bill ratio** of **103%**, with a second quarter at 109%. The **full backlog** at the end of June 2021 amounted to **€ 23.6 billion**, stable compared to the end of December 2020, representing **2.1 years of revenue**. The **full qualified pipeline** was **€ 7.4 billion**, representing **7.9 months of revenue** a decrease compared to the beginning of the year due to the evolution of the business. Group **free cash flow** during the first half of 2021 was **€-369 million**, compared to €-172 million in the first half of 2020. The variation results mainly from c. €-141 million less Operating Margin before Depreciation and Amortization (OMDA) and from working capital effects mainly € 200 million lower contribution from customers' cash in advance.

Atos announced the signature of 3 bolt-on acquisitions in Digital and Cloud:
- **Nimbix**: a US based leading High Performance Computing (HPC) Cloud platform provider. Nimbix offers HPC-as-a-service providing engineers and scientists access to infrastructure and software to build, compute, scale, and roll-out simulation and Artificial Intelligence applications;
- **IDEAL GRP**: a Product Lifecycle Management (PLM) integrator and partner of Siemens Digital Industry Software, based in Finland. IDEAL GRP offers consulting, integration, and maintenance services in Manufacturing and Energy sectors. It will add highly skilled team of approximately 100 experts to Atos. This transaction follows the PLM specialist Processia acquisition in June 2021;
- **Visual BI**: a US based company specialist of Business Intelligence and Analytics in Cloud environment and an Elite Snowflake partner. With this acquisition, Atos will welcome 180 new highly skilled colleagues.

1.2. Operational review

1.2.1. Statutory to constant scope and exchange rates reconciliation

Revenue in H1 2021 reached € 5,424 million, -1.0% at constant currency and -2.7% organically. Operating margin reached € 302 million, representing 5.6% of revenue, a decrease by -220 basis points at constant currency.

In € million	H1 2021	H1 2020	% change
Statutory revenue	5,424	5,627	-3.6%
Exchange rates effect		-150	
Revenue at constant exchange rates	**5,424**	**5,477**	**-1.0%**
Scope effect		100	
Exchange rates effect on acquired/disposed perimeters		-4	
Revenue at constant scope and exchange rates	**5,424**	**5,574**	**-2.7%**
Statutory operating margin	302	450	-32.9%
Scope effect		6	
Exchange rates effect		-23	
Operating margin at constant scope and exchange rates	**302**	**433**	**-30.3%**
as % of revenue	*5.6%*	*7.8%*	

The tables below present the effects on H1 2020 revenue and operating margin of acquisitions and disposals, internal transfers, reflecting the Group's new organization, and change in exchange rates.

	H1 2020 revenue			
In € million	**H1 2020 statutory**	**Internal transfers**	**Exchange rates effects**	**H1 2020 at constant exchange rates***
Manufacturing	1,037	-11	-20	1,006
Financial Services & Insurance	1,077	2	-38	1,041
Public Sector & Defense	1,216	35	-18	1,233
Telecom, Media & Technology	836	-50	-25	761
Resources & Services	804	34	-24	814
Healthcare & Life Sciences	657	-9	-26	622
TOTAL GROUP	**5,627**		**-150**	**5,477**
North America	1,355		-115	1,240
Northern Europe	1,360		-1	1,359
Central Europe	1,370		-2	1,368
Southern Europe	1,143	4	-0	1,147
Growing Markets	399	-4	-32	363
TOTAL GROUP	**5,627**		**-150**	**5,477**
Scope effects				**97**
TOTAL GROUP at constant scope and FX				**5,574**

* *At H1 2021 average exchange rates*

In € million	H1 2020 statutory	Internal transfers	Exchange rates effects	H1 2020 at constant exchange rates*
	H1 2020 Operating margin			
Manufacturing	13	2	-1	13
Financial Services & Insurance	126	1	-6	121
Public Sector & Defense	116	2	-3	115
Telecom, Media & Technology	84	-9	-5	70
Resources & Services	43	1	-2	42
Healthcare & Life Sciences	68	2	-5	65
TOTAL GROUP	**450**		**-22**	**427**
North America	208		-19	188
Northern Europe	101		-0	100
Central Europe	42		-0	42
Southern Europe	86	8	-0	94
Growing Markets	54	-8	-2	43
Global Structures	- 40		-1	- 41
TOTAL GROUP	**450**		**-22**	**427**
Scope effects				**6**
TOTAL GROUP at constant scope and FX				**433**

* *At H1 2021 average exchange rates*

Scope effects amounted to € 97 million for revenue and € 6 million for operating margin. They are mainly related to:

- the acquisitions closed in 2020 and H1 2021 for €+118 million for the revenue and €+10 million for operating margin; and
- the disposal of some specific Unified Communications & Collaboration activities and Wivertis GmbH in 2020, amounting for a total of €-21 million for revenue and €-4 million for operating margin.

Currency exchange rates effects negatively contributed to revenue for €-150 million and to Operating margin for €-22 million. They mostly came from the depreciation of the American dollar against the Euro and, to a lesser extent, the depreciation of both the Hong Kong dollar and the Brazilian real against the Euro over the period.

1.2.2. Performance by Industry

In € million	Revenue H1 2021	Revenue H1 2020*	Revenue Evolution at constant currency	Operating margin H1 2021	Operating margin H1 2020*	Operating margin % H1 2021	Operating margin % H1 2020*
Manufacturing	980	1,006	-2.6%	47	13	4.7%	1.3%
Financial Services & Insurance	1,095	1,041	+5.2%	94	121	8.6%	11.7%
Public Sector & Defense	1,190	1,233	-3.5%	30	115	2.5%	9.4%
Telecom, Media & Technology	748	761	-1.7%	34	70	4.6%	9.3%
Resources & Services	778	814	-4.5%	32	42	4.1%	5.2%
Healthcare & Life Sciences	633	622	+1.9%	65	65	10.3%	10.4%
Total	**5,424**	**5,477**	**-1.0%**	**302**	**427**	**5.6%**	**7.8%**

** At constant currency*

1.2.2.1. Manufacturing

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	980	1,006	-2.6%
Operating margin	47	13	
Operating margin rate	4.7%	1.3%	

** At constant currency*

With 18% of the Group revenue, Manufacturing reported a revenue of € 980 million, representing a decrease by -2.6% compared to H1 2020 at constant currency.

The Industry was impacted by an accelerated move of Infrastructure to Public Cloud in all sub-industries.

The Industry was also impacted by volume reduction with Siemens, mainly in Northern Europe, Central Europe and North America, while new projects were launched in Growing Markets.

In Southern Europe, the decline with some clients in Aerospace and Process Industries started in 2020, was partially compensated by volume increase with Industrial services and Discrete Manufacturing sectors.

Activity increased with Food and Beverage customers, in Central Europe with the ramp-up of new projects with a large beverage company and Philip Morris. In North America, revenue increased thanks to the ramp-up of a logo in Analytics, as well as the ramp-up of a new contract with a major elevator manufacturer.

The share of business realized with the top 10 customers represented 50% of the Manufacturing Industry.

Operating margin reached € 47 million, representing 4.7% of revenue, +340 basis points at constant currency. Despite a negative volume impact, the Industry managed to increase margin on projects, with strong cost control and program improvements plans executed on difficult accounts in Aerospace and Discrete Manufacturing sectors which were placed since last year under close scrutiny, and also thanks to the launch of new projects with better cost and delivery control. Reduction of structure costs also had a positive contribution.

1.2.2.2. Financial Services & Insurance

In € million	**H1 2021**	**H1 2020***	**Evolution at constant currency**
Revenue	1,095	1,041	+5.2%
Operating margin	94	121	
Operating margin rate	8.6%	11.7%	

** At constant currency*

Financial Services & Insurance revenue was € 1,095 million during the first semester of 2021, representing 20% of total revenue of the Group. The Industry grew by 5.2% at constant currency compared to 2020.

This increase was mainly driven by Business Transformation Services with a strong increase, mainly in Northern Europe with a new Logo in the pensions area won in 2020, the ramp-up of a contract with Aegon in the United Kingdom, as well as additional volumes with a savings bank.

The Insurance sector grew, mainly due to ramp-up of the contract with Willis Towers Watson compensating the ramp-down and price reduction with Continental Casualty Company in North America, and in Northern Europe and ramp-down with Aviva.

The Banking sector decreased, due to DST Worldwide in Northern Europe, reduction of business with State Street linked to Covid-19 and volume reduction with American Express in North America and business reduction with Deutsche Bank in Central Europe, and the end of a contract with a major bank in Spain. Growing Markets achieved growth led by a new HPC delivery for a major bank in Brazil in the first quarter, and a new logo with a Digital Bank in Egypt, notwithstanding the decrease with one large bank in Asia.

The top 10 customers of the Industry segment Financial Services & Insurance represented 50% of the H1 2021 total revenue of the Industry.

Operating margin reached € 94 million, representing 8.6% of revenue and a reduction of -310 basis points compared to last year at constant currency. The Industry benefited from a positive volume effect related notably to new contracts in North America and Northern Europe. But this positive effect was compensated by margin reductions with large customers in Asia and Germany. Some new projects were also impacted by attrition rate in the Group Global Delivery Centers which required use of subcontractors to secure delivery.

1.2.2.3. Public Sector & Defense

In € million	**H1 2021**	**H1 2020***	**Evolution at constant currency**
Revenue	1,190	1,233	-3.5%
Operating margin	30	115	
Operating margin rate	2.5%	9.4%	

** At constant currency*

Public Sector and Defense is the largest Industry of the Group with € 1,190 million representing 22% of the Group revenue. The Industry revenue decreased by -3.5% compared to H1 2020 at constant currency, mainly in North America, Northern Europe and Central Europe.

The HPC deals slightly grew, led by a High-Performance Computing project with an Italian research consortium in the Euro HPC program. This compensated the decrease due to non-repeatable large HPC deliveries in H1 2020 to a research institution in Germany, and to Indian authorities.

The Industry faced volume and price reductions with Texas DIR, as well as projects ramp-down with European Institutions, US Government, National Police in Switzerland and Belgium Authorities. It was also negatively impacted by non-repeatable product sales with the State of New Jersey in 2020, and to the deconsolidation of Wivertis.

This could not be compensated by increased business with government institutions in the United Kingdom, the new logo State of Oklahoma and the development of NG911 project with the State of California, and the ramp-up of a project with Autobahn in Germany.

37% of the revenue in this Industry was realized with 10 main clients.

Operating margin reached € 30 million, representing 2.5% of revenue. The Industry was first impacted by the significant decrease in volume which generated less margin on projects and important under-absorption of structure costs. This volume effect was also augmented by price reduction especially in North America with Texas DIR and by lower margin on new projects in Southern and Central Europe.

1.2.2.4. Telecom, Media & Technology

In € million	**H1 2021**	**H1 2020***	**Evolution at constant currency**
Revenue	748	761	-1.7%
Operating margin	34	70	
Operating margin rate	4.6%	9.3%	

** At constant currency*

Telecom, Media & Technology represented 14% of the Group revenue and reached € 748 million, decreasing by −1.7% compared to H1 2020 at constant currency. Impacted overall by the accelerated move of Infrastructure to the Cloud.

High Tech & Technology grew in the semester compared with last year mostly due to major Product sales deal with a large Technology partner in Northern Europe which overcompensated the drop in Central Europe and North America linked with project ramp-downs that were recorded respectively with Nokia, Xerox, and Conduent. In North America, projects with Google and Northrop Grumman continued to contribute positively.

Media decreased led by business slow down with BBC in Northern Europe and by ramp down with McGraw-Hill in North America. Business recovered with a large entertainment company in North America.

Telecom activity registered decline mostly due to unsufficient new business to compensate one-offs transactions from 2020 and a contract termination in Germany. Southern Europe recorded an improvement due to new business and Growing markets also had a positive impact due to higher volumes delivered in Africa.

45% of the revenue was generated by the top 10 clients of the Industry.

Operating margin was € 34 million or 4.6% of revenue. The Industry was impacted mainly by volume reduction due to the shift to Cloud which could not be compensated due to the fix cost nature of the Infrastructure and 2020 one-off deals in North America and Central Europe which could not be repeated in 2021. Project margin improvements in former difficult accounts as well as volume increase in Northern Europe could not compensate for this decrease due to low margin made on product sales.

1.2.2.5. Resources & Services

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	778	814	-4.5%
Operating margin	32	42	
Operating margin rate	4.1%	5.2%	

** At constant currency*

Revenue generated by Resources & Services in the first half 2021 reached € 778 million representing 14% of the total revenue of the Group. The Industry decreased by -4.5% at constant currency compared to H1 2020, improving in Q2 with a decrease limited at -2.5%.

The main RBUs impacted were North America, Northern Europe and Growing Markets, whereas Central Europe and Southern Europe were growing in H1 2021.

Projects with clients in the Energy and Utilities sectors decreased, mainly due to non-repeatable HPC Product Sales in H1 2020 with Petrobras in Brazil and a major Utility in France, as well as lower volume with other customers in Northern Europe.

The situation with customers operating in Retail, Transportation and Hospitality sectors was also challenging with the end of the contract with Triple Five, volume reduction with a mail company in the United Kingdom and with volume reductions with Fedex in the first quarter. This was mitigated by additional product sales with Goli Nutrition and the ramp-up of new Logos such as a French transportation company. Group new offerings related to Decarbonization also positively impacted the revenue in the Industry, especially with an airlines company.

The top 10 main clients represented 40% of the total Resources & Services revenue.

Operating margin reached € 32 million, representing 4.1% of revenue. The main impacts were in Northern Europe with revenue decrease with a large UK Utility company, and also in Southern Europe with volume reductions impacting the profitability. Volume reductions were partially compensated with efficiency control on projects, for instance in Southern Europe and India. The Industry engaged sales costs to support commercial development especially towards large transportation companies in the aftermath of Covid-19 pandemic.

1.2.2.6. Healthcare & Life Sciences

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	633	622	+1.9%
Operating margin	65	65	
Operating margin rate	10.3%	10.4%	

** At constant currency*

Representing 12% of total revenue of the Group, Healthcare & Life Sciences revenue was € 633 million, increasing by +1.9% compared to H1 2020 at constant currency.

North America performance was impacted by volume reduction of sales performed with Allscripts and a ramp down of IOT services in Healthcare. This reduction was compensated by the positive contribution from the Cloud services acquisition Maven Wave and the ramp-up on new logos in North America.

Northern Europe increased due to projects ramp-ups in United Kingdom with a social security institution as well as with a major hospital. This more than compensated the ramp-down of the Philips contract in the Netherlands.

The Industry was also fueled by the ramp-up of a global contract with Bayer across the geographies, and by the performance of Growing Markets thanks to a contract with Western Australian Department of Health.

The top 10 clients represented 57% of the revenue of the Industry.

Operating margin was € 65 million, representing 10.3% of revenue and stable compared to last year. The Industry benefitted from a positive volume impact which was even augmented by strong profitability on new projects. This improvement in the project margin allowed the Industry to invest in its commercial structures.

1.2.3. Performance by Regional Business Units

	Revenue			Operating margin		Operating margin %	
In € million	H1 2021	H1 2020*	Evolution at constant currency	H1 2021	H1 2020*	H1 2021	H1 2020*
North America	1,170	1,240	-5.6%	138	188	11.8%	15.2%
Northern Europe	1,402	1,359	+3.1%	91	100	6.5%	7.4%
Central Europe	1,240	1,368	-9.4%	21	42	1.7%	3.1%
Southern Europe	1,231	1,147	+7.3%	46	94	3.7%	8.2%
Growing Markets	382	363	+5.3%	45	43	11.8%	11.9%
Global structures	-	-	+0.0%	- 39	-41	-0.7%	-0.7%
Total	**5,424**	**5,477**	**-1.0%**	**302**	**427**	**5.6%**	**7.8%**

** At constant currency*

1.2.3.1. North America

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	1,170	1,240	-5.6%
Operating margin	138	188	
Operating margin rate	11.8%	15.2%	

** At constant currency*

Revenue reached € 1,170 million, decreasing by -5,6% % at constant currency. North America Region faced a volume reduction in classical data centers activities and Time and Material activities compensated by a good performance of Maven Wave Cloud solutioning and Big Data & Cybersecurity. The new acquisitions in cybersecurity services expertise with In Fidem and Paladion, Eagle Creek specialized in Salesforce Integration and Processia in Product Life Cycle Management had a positive contribution to revenue growth.

Telecom, Media & Technology declined by -3,8% impacted by lower volumes in digital workplace due to the expiration of some contracts. This hit was compensated by the positive impact of Big Data and Cybersecurity due to a volume increase with Google and the positive contribution of the Eagle Creek acquisition and of the new logo Northrop Grumman, Infrastructure management and AI services. The Media market remained stable.

Public Sector & Defense revenue reduced significantly, impacted by the volume reduction in mainframe and projects activities with Texas DIR and the base effect from one-time product sales with State of New Jersey in 2020. This negative trend was partially compensated by the ramp up of digital workplace projects launched with the new logo State of Oklahoma and the new NG911 project with State of California.

Manufacturing Industry remained stable, a slight decrease in Siemens and Daimler Time and Material activities due to Covid crisis was compensated by digital workplace and services projects with new logos such as Carrier and Otis.

Resources & Services declined due to volume reduction in the Transportation and Hospitality market with Fedex and SIAM. This trend has been partly compensated by a slight ramp-up on Edge and Internet of Things services and the sign off a new logo Kroger.

Healthcare & Life Sciences decreased at constant currency. It was mainly attributable to the termination of a contract with McLaren and to volume reduction with Allscripts, as well as to ramp down of Cloud solutions in Healthcare. This reduction was compensated by the positive contribution from the Cloud services rendered by Maven Wave and the ramp-up on new logos such as Baylor Scott White Health and Humana.

Financial Services & Insurance achieved a growth benefitting from the ramp up in volumes of sales with customers such as Willis Towers Watson and the positive contribution of Eagle Creek acquisition. The Industry faced also the Covid crisis impact, customers from banking sector decreasing their expenses to external IT partners such as State Street and American Express.

Operating margin reached € 138 million, representing 11.8% of revenue. The profitability decreased compared to 2020 mainly due the revenue erosion especially in the Public Sector & Defense sector and in Telecom, Media & Technology, which generated less margin on projects but also less absorption of structure costs. The margin reduction mainly related to less non-repeated product sales and advanced computing in 2021 compared with last year and a volume reduction in mainframe and other Infrastructure services. New projects launched in 2021 contributed positively but required in some cases higher level of subcontractors to compensate the attrition rate in the United States and in the Global Delivery Centers supporting US contracts.

1.2.3.2. Northern Europe

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	1,402	1,359	+3.1%
Operating margin	91	100	
Operating margin rate	6.5%	7.4%	

** At constant currency*

Revenue was € 1,402 million, increasing by +3.1% at constant currency. Strong business growth in Telecom, Media & Technology and Financial Services & Insurance, and growth in Manufacturing and Healthcare & Life Sciences compensated for the challenges faced by Public Sector & Defense and Resources & Services.

Manufacturing grew compared to last year thanks to ramp-ups with Philip Morris and Nouryon as well as a contract with the new Logo Nornickel which more than compensated the decline with Siemens.

Financial Services & Insurance closed the half with growth, largely driven by a big new project won in 2020 with an pensions company in the United Kingdom, as well as a ramp-up of a contract with a new logo in the insurance sector. This was more than enough to compensate for some contract terminations and ramp-downs like Aviva and a worldwide service provider.

Public Sector & Defense decreased compared to last year, mainly due to the closing off of the High-Performance Computing contract with the European Centre for Medium Range Weather Forecast, as well as HPC deliveries with the European Union Institutions in 2020 that did not repeat in 2021. This was partially mitigated by the strong performance with a few government institutions in the United Kingdom.

Telecom, Media & Technology increased significantly compared to last year, mainly due to a Big Data deal with a Technology customer. Positive development was recorded with a multinational technology company. These projects more than compensated some volume reductions in Media sector, and ramp-down of a project with a large telecom operator.

Resources & Services decreased compared to last year primarily due to the ramp-down of contracts with a UK postal company, an integrated energy company in the United Kingdom, and an airlines group, which could not be fully offset by positive developments with a new logo in transportation.

Healthcare & Life Sciences increased organically due to projects ramp-ups mainly in United Kingdom with a social security institution as well as with a major hospital. This more than compensated the ramp-down of the Philips contract in Benelux.

Operating margin reached € 91 million or 6.5% of revenue, decreasing by -90 basis points compared to last year at constant currency. Positive volume impact did not compensate for project cost overruns.

1.2.3.3. Central Europe

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	1,240	1,368	-9.4%
Operating margin	21	42	
Operating margin rate	1.7%	3.1%	

** At constant currency*

Revenue was € 1,240 million, with -9.4% decline compared to last year at constant currency. The region missed in 2021 the non-repeatable large High-Performance Computing deliveries of last year, which led to a decrease in Telecom, Media & Technology, Manufacturing and Public Sector & Defense industries.

Healthcare & Life Sciences closed the semester with a slight growth at constant currency, mainly fueled by the Digital Workplace contracts ramp-up with Bayer, a German healthcare provider, and with a biopharmaceutical company based in Switzerland. Those positive impact overcome slight decline in Unified Communications and Collaboration portfolio.

Public Sector & Defense decreased compared to last year. It was mainly attributable to the non-repeated High-Performance Computing sale with Research & Science Germany in Big Data & Cybersecurity and the volume decrease in WEP 2030 with National Police in Switzerland. This was partially offset by the ramp-up of volumes in digital workplace services with Autobahn and City of Vienna as well as with German Federal Employment Agency and Ministry of Defense.

Revenue in Telecom, Media & Technology declined. This was mainly due to one-off deals in 2020 which were not repeated in 2021 and to the decline in Unified Communications & Collaboration channel business. Despite this negative result, upsides were recorded in the Big data and Cybersecurity sales in this sector, increase of volumes with a large telecom operator and a media company.

Financial Services & Insurance reported a slight decline. Upsides were mainly foreseen with a new project and additional UCC services with large German banks. These positive impacts were in part offset by the ramp down of the volume delivered to several insurance companies.

Manufacturing revenue decreased compared to last year. The largest Industry in the region was mainly impacted by a volume reduction with Siemens and with automotive players such as Volkswagen and BMW which could not be compensated by the new sales with Daimler. The SAP Hana implementations remained on a positive trend as well as the Time and Material activities with new projects on smaller accounts. This situation was partially mitigated by Food & Beverage sector, which had a positive contribution where new projects ramped up with Philip Morris and the new logo Japan Tobacco. The Sec Consult acquisition reinforced the revenue growth in Big Data and Cybersecurity services in the region, which was already on a positive trend.

Resources & Services recorded a strong growth compared to last year, mainly driven by new contracts signed with electricity providers in Germany, and additional revenue in Unified Communications & Collaboration sales in Germany. The positive developments were partially offset by a one-off deal in 2020 which did not repeat in 2021 with a Toll Collection company.

Operating margin amounts to € 21 million or 1.7% of revenue, -130 basis points compared to last year. The decline came first from the lower revenue in Public Sector and Defense. The Telecom, Media, and Technology Industry also faced a strong impact from high margin one-off deals concluded in 2020 which did not repeat in 2021, while Finance Services & Insurance was hit by costs challenges in first phases of new projects with banking clients. Workforce management measures or costs take outs both in Operations and Support functions brought some savings but could not compensate for the decrease in project margin.

1.2.3.4. Southern Europe

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	1,231	1,147	+7.3%
Operating margin	46	94	
Operating margin rate	3.7%	8.2%	

** At constant currency*

Revenue reached € 1,231 million, increasing by 7.3% compared to H1 2020 at constant currency. The growth of the business was driven by the good performance of in most of the Industries. In Telecom, Media & Technology, the situation remained challenging.

Manufacturing increased, mainly in Discrete Manufacturing with a new logo in France, with Industrial Services, and also in Automotive with the ramp-up of a contract with a large French automotive manufacturer. This compensated the slow post Covid-19 restart in Aerospace with two leaders in the sector in Europe.

Financial Services & Insurance increased, linked to the growth of the activity with Worldline and additional volume with Caisse des Dépôts in France, while Spain was impacted by the termination of a contract with a major Bank, as well as lower volumes with other banks.

Public Sector & Defense posted a strong growth, with some major impacts linked to a new High-Performance Computing project with an Euro HPC project in Italy, and also a new HPC contract in Portugal. The business was also fueled by the launch of new projects with two French ministries and with a Social Security agency in France. These new projects compensated for the decreasing volumes with a research center in France and with European Institutions and the ramp down of HPC projects with Meteo France.

Telecom, Media & Technology decreased, mainly in High Tech & Engineering impacted by the reduction of Product sales done with channel partners. A new logo in the Digital Workplace in Italy in the Telecom sector allowed the Industry to limit the impact of this decrease.

Resources & Services slightly increased, mainly driven by Transportation and Hospitality with a new logo with a French transportation company, and dynamism with SNCF through additional volume. This compensated the reduction in Energy and Utilities due to one-off HPC Sales in 2020 with a major French Utility company.

Healthcare & Life Sciences increased significantly, largely coming from dynamism in Healthcare in France with new Digital projects.

Operating margin reached € 46 million, representing 3.7% of revenue. The RBU was first impacted by pricing from suppliers in very specific areas. The region also supported additional commercial investment to support its growth as well as new research and development projects related to local and group programs. In addition, project cost overruns were impacting margin.

1.2.3.5. Growing Markets

In € million	H1 2021	H1 2020*	Evolution at constant currency
Revenue	382	363	+5.3%
Operating margin	45	43	
Operating margin rate	11.8%	11.9%	

** At constant currency*

Revenue reached € 382 million in this Regional Business Unit, +5.3% compared to the first semester of 2020 at constant currency, with a strong activity in Manufacturing, Financial Services & Insurance, Telecom, Media & Technology and Healthcare & Life Sciences.

Manufacturing grew with new projects and volume increased in most sectors such as Food and Beverage, Discrete Manufacturing, Automotive, Aerospace and also with Siemens.

Financial Services & Insurance increased, led by the Insurance sector with new deals in India. Banking and financial services sector also grew with volume increase in a major bank in Brazil, a new logo with a Digital Bank project in Egypt. These positive trends compensated volume reduction with a major bank in Asia.

Public Sector & Defense recorded growth compared with last year, with a substantial ramp up in APAC as a result of volume increase and sales of Bullion along with growth in Major events due to Olympics activities coming back to growth in the first semester. This overcompensated the decline in Africa impelled by local government sector, as well as the delay of High-Performance Computing activities in India.

Telecom, Media & Technology grew, essentially coming from Telecom sector and also additional business with Google in Asia and in South America, despite the reduction of Business in Unified Communications & Collaboration in High Tech & Engineering.

Revenue in Resources & Services declined compared with previous year, due to the reduction of High-Performance Computing projects in Brazil with Petrobras, as well as volume reduction with IOCL in India.

Healthcare & Life Sciences achieved a double-digit growth supported by ramp up in APAC for Western Australia Health and new projects with Bayer as well as tariff increase for some pharmaceutical customers which counterbalance some ramp downs in the same sector.

Operating margin was € 45 million, representing 11.8% of revenue, stable compared to 2020 at constant rate. This improvement was due to volume increase, positive turnaround of activities related to the Olympics projects after the postponement of Tokyo games in 2020, and better control over low margin projects especially in India, in Africa and Middle-East. These positive evolutions compensated for additional structure costs related to the implementation of the new management structure in the RBU, aligned with Spring organization, as well the as use of subcontractors required to deliver clients requests in some geographies.

1.2.3.6. Global structures

Global structures costs slightly reduced, due to continued costs optimization in most support functions.

1.2.4. Portfolio

1.2.4.1. Order entry and book to bill

During the first semester of 2021, the **Group order entry** reached **€ 5,569 million**, representing a **book to bill ratio** of **103%**, with the second quarter at 109%.

Order entry and book to bill by Industry was as follows:

	Order entry			Book to bill		
In € million	Q1 2021	Q2 2021	H1 2021	Q1 2021	Q2 2021	H1 2021
Manufacturing	481	503	983	99%	102%	100%
Financial Services & Insurance	413	360	773	76%	65%	71%
Public Sector & Defense	533	1,123	1,656	92%	184%	139%
Telecom, Media & Technology	519	270	789	139%	72%	105%
Resources & Services	356	491	847	90%	128%	109%
Healthcare & Life Sciences	294	226	521	94%	71%	82%
Total	**2,596**	**2,973**	**5,569**	**96%**	**109%**	**103%**

Order entry and book to bill by Regional Business Units were as follows:

	Order entry			Book to bill		
In € million	Q1 2021	Q2 2021	H1 2021	Q1 2021	Q2 2021	H1 2021
North America	339	355	694	60%	59%	59%
Northern Europe	581	1,083	1,664	80%	161%	119%
Central Europe	687	709	1,397	113%	113%	113%
Southern Europe	702	616	1,318	116%	99%	107%
Growing Markets	288	210	498	159%	104%	130%
Total	**2,596**	**2,973**	**5,569**	**96%**	**109%**	**103%**

Book to Bill ratio was particularly high in Public Sector & Defense at 139% and as Geographies are concerned in Northern Europe at 119% and Growing Markets at 130%.

The main new contracts signed over Q2 included notably a large outsourcing contract in Benelux covering service integration, security, and Cloud services with the Flemish Government (Public Sector & Defense), a large contract in Telecom, Media & technology with EY to provide Next Generation Employee Experience Solution for 300,000+ employees, a large contract in Manufacturing in Central Europe with a large European manufacturer to modernize the supply chain management, an important Cloud and Edge contract in Resources & Services with a major international logistics company, and a digital transformation contract with a major hospital chain in the US to enhance the end-user experience in Healthcare & Life Sciences.

Contract renewals that took place in Q2 included large signatures with notably the Department for Work and Pensions (Health & Life Sciences) in Northern Europe, with a large European manufacturer (Manufacturing) in Central Europe, and with a leading financial services company in Central Europe (Financial Services & Insurance).

1.2.4.2. Full backlog

In line with the commercial activity, the **full backlog** at the end of June 2021 amounted to **€ 23.6 billion**, stable compared to the end of December 2020, representing **2.1 years of revenue**.

1.2.4.3. Full qualified pipeline

The **full qualified pipeline** was **€ 7.4 billion**, compared to € 8.8 billion at the end of December 2020 and representing **7.9 months of revenue**. The qualified pipeline decreased during the first semester in line with the evolution of the business. Indeed, there are less large, long cycle outsourcing Infrastructure deals and more short cycle Cloud and Cloud applications deals on which Atos won many important ones.

1.2.5. Human Resources

The **total headcount** was **104,808** at the end of June 2021, compared to 104,430 at the end of December 2020, increasing by +0.4%. The scope impacts are related to the acquisitions of Eagle Creek, SEC Consult, Motiv, Infidem Profit4SF, Processia and Ipsotek. Excluding these acquisitions, total headcount decreased by -0.7% over the period.

In the first half of 2021, the Group hired 9,391 staff (92,0% were Direct employees). The hiring mainly occurred in offshore countries such as India, Poland, Romania, as well as in Growing Markets, North America, Northern Europe and Southern Europe to a lower extent.

The number of **direct employees** at the end of June 2021 was **96,161**, representing **91.7%** of the total Group headcount. **Indirect staff** was **8,647**.

Attrition rate in the first half of 2021 was 16.6% (vs 11.8% in H1 2020), of which 22.8% in offshore.

Detailed headcount movements during the first six months were the following:

	End of December 2020	Scope	Hiring	Leavers, dismissals, restructuring & transfers	End of June 2021
North America	9,203	513	935	-1,364	9,287
Northern Europe	12,930	268	743	-1,033	12,908
Central Europe	11,323	104	235	-366	11,296
Southern Europe	16,222	0	583	-877	15,928
Growing Markets	45,904	39	6,106	-5,968	46,081
Global structures	634	0	41	-14	661
Total Direct	**96,216**	**924**	**8,643**	**-9,622**	**96,161**
Total Indirect	**8,214**	**113**	**748**	**-427**	**8,647**
TOTAL GROUP	**104,430**	**1,037**	**9,391**	**-10,050**	**104,808**

1.3. 2021 objectives and mid-term targets

The Covid-19 pandemic continued to impact negatively the Group activity, with still a lower demand from customers in several sectors and more particularly in Aerospace, Car manufacturing, Transportation, Hospitality and non-food Retail. This trend is more pronounced for the classic infrastructure activities that showed in the first semester of this year a larger decline than in the past few years in favor of other activities that benefited from the increasing demand from customers, more specifically the migration to Cloud and Cloud Applications, as well as digital transformation, Cybersecurity, and Big Data.

This drop in the classic infrastructure business resulted in the first half of this year in an unexpected performance of the Group for its three main financial KPIs: revenue growth, operating margin rate, and free cash flow.

In this context and considering that the trend observed during the first semester of this year should continue during the second semester also, the Group revised the 2021 objectives and issued press release on July 12, 2021.

	Adjusted Objectives (July 12, 2021)	Initial Objectives (February 18, 2021)
Revenue growth at constant currency	**Stable**	+3.5% to +4.0%
% Operating Margin to revenue	**c. 6.0%**	9.4% to 9.8%
Free Cash Flow	**Positive**	€550 to €600 million

The acceleration of the digital transformation of the customers benefited to the segments that the Group considers as strategic and will support its growth and profitability agenda. These segments are: Digital, Cloud, Security, and Decarbonization. After 2021, which is a transition year for Atos, the Group expects to improve on all its KPIs in 2022 and maintains its mid-term targets of revenue growth at constant currency from +5% to +7%, operating margin rate from 11% to 12% and free cash flow conversion above 60%. This expectation assumes a continued decline of legacy infrastructure business and an increased appetite from customers for digital transformation with trusted partners and is based on the current economic and pandemic environment. The Group also accelerated its transformation agenda that will support pivoting the business mix towards the four key segments mentioned above and increase its profitability. This transformation is supported by:

- The conclusion of an agreement with social partners in Germany with the objective to turnaround loss making and cash negative areas in Germany on Classic Infrastructure business. The agreement relates to the restructuring of c. 1,300 staff starting this year until the end of 2023. The cost required is c. € 180 million. As part of the agreement signed is the freeze of collective salary increases until the end of 2023 for employees in the scope.

  As a result, the objective of the plan is a significant improvement of the operating margin in Germany representing at Group level +100bps operating margin impact mid-term;

- Bolt-on acquisitions in Digital, Cloud, Security, and Decarbonization of which three announced on July 28th (see §1.1);
- A strategic portfolio review of non-core assets that will help the Group to focus on growing areas (Digital, Cloud, Security, and Decarbonization) and find partners for other areas and assets to optimize their potential. The Board of Directors in its meeting on July 27, 2021 decided the following strategic moves:
  - first, partnering on Datacenter hosting and associated activities to enhance customer service while improving the utilization of assets; joining forces in a consolidating market will allow these activities to develop further technical expertise and adjacent offerings while conducting required investments in classic infrastructure assets;
  - second, the transformation of Atos Unified Communications & Collaboration puts us in the position to find the right partner with strong software and / or telecommunications expertise; combining technical and go to market capabilities will bring scale and investment that will allow our clients to accelerate their move to Unified Communications-as-a-Service (UCaaS)

and Contact Center-as-a-Service (CCaaS), while benefiting from new differentiated services alongside robust private cloud solutions;

- third, partnering with best-in-class digital and specialized players on sub-critical activities to allow Atos to focus its efforts on its core markets while enhancing the quality of service to customers of those activities.

In total, the Group decided to move forward fast on those tracks, representing a total scope of c. 20% of Group revenue.

1.4. Risk Factors

The main risk factors with which the Group could be confronted are detailed in chapter 7.2 of the 2020 registration document.

No significant changes can be mentioned since the filing date of the 2020 registration document except for the risk factor regarding the audit of the two U.S legal entities on which there was a qualified opinion in the report of the auditors for the 2020 consolidated financial statements.

Indeed, the Company, with the support of external advisors, has completed the full accounting review of these entities. The work performed, which has been reviewed by the auditors as part of their half-year procedures, did not reveal any material misstatement for the Group consolidated financial statements.

Moreover, the Atos Board of Directors in its meeting held on July 27, 2021, has reviewed the Group half-year consolidated financial statements closed at June 30, 2021. The Statutory Auditors have completed their usual limited review of the half-year condensed consolidated financial statements and an unqualified Auditors’ report was issued.

The remediation and prevention plan was completed and is being rolled-out. The main actions set-up in the plan covered the following topics: preventive controls, guidelines and documentation, HR review, skilling and organization, and awareness and training. The aim of the plan is remediation in North America and prevention in all regions.

1.5. Claims and litigations

The Atos Group is a global business operating in 71 countries. In many of the countries where the Group operates there are no claims, and in others there are only a very small number of claims or actions involving the Group. Having regards to the Group’ size and revenue, the level of claims and litigation remains low.

The low level of claims and litigation is attributable in part to self-insurance incentives and the vigorous promotion of the quality of the services performed by the Group as well as to the intervention of a fully dedicated Risk Management department, which effectively monitors contract management from offering through delivery and provides early warnings on potential issues. All potential and active claims and disputes are carefully monitored, reported and managed in an appropriate manner and are subject to legal reviews by the Group Legal Department.

During the first half-year of 2021 the Group has successfully put an end to several significant litigations through settlements agreements and favorable court decisions.

Group Management considers that sufficient provisions have been made.

The total amount of the provisions for litigation risks, in the consolidated accounts closed as of June 30, 2021 to cover the identified claims and litigations, added up to € 34 million (including tax and commercial claims but excluding labor claims).

1.5.1. Tax claims

The Group is involved in a number of routine tax claims, audits and litigations. Such claims are usually solved through administrative non-contentious proceedings.

Some of the tax claims are in India and Brazil, where Atos is a defendant in some cases and a plaintiff in others. Such claims are typical for companies operating in these regions. Proceedings in these countries usually take a long time to be processed.

Following the decision in a reported test case in the UK, there is substantial ongoing court claim against the UK tax authorities for a stamp duty re-imbursement. Following a judgment regarding HSBC reached by the European Justice Court, Atos UK commenced proceedings in 2009 to recover a stamp duty paid in 2000 of an amount over € 10 million. The stamp duty aspect of the claim was won in 2012. Regarding the statute of limitation, a favorable judgment was obtained in April 2017. Atos UK is now waiting for the outcome of the HMRC's request for appeal in similar cases.

The total provision for tax claims, as inscribed in the consolidated accounts closed as at June 30, 2021, was € 24 million.

1.5.2. Commercial claims

There are a small number of commercial claims across the Group.

Some important contracts that have been monitored by the Risk Management Department have evolved into litigation. These disputes are managed by the Group's Legal Department.

Significant commercial cases have been closed this semester.

There is a number of significant ongoing commercial cases in various jurisdictions that the Group has integrated as a result of several acquisitions, notably a litigation inherited from Syntel.

On April 20, 2021, the United States District Court for the Southern District of New York granted in part the post-trial motion filed by Syntel, now part of Atos, in connection with Syntel's ongoing litigation with Cognizant and its subsidiary TriZetto. The Court reduced the jury's $855 million damages award to $570 million and denied Cognizant and TriZetto's request for an additional $75 million in pre-judgment interest.

In October 2020, a jury found Syntel liable for trade secret misappropriation and copyright infringement and awarded Cognizant and TriZetto approximately $855 million in damages. Throughout the trial and in its post-trial motion, Syntel maintained that Cognizant and TriZetto had failed to meet their burden to show trade secret misappropriation and that their damages theories were improper as a matter of law.

In its decision, the Court held that sufficient evidence existed to support the jury's verdict of trade secret misappropriation and that the jury's award of $285 million in compensatory damages was not contrary to law. However, the Court found that the jury's $570 million punitive damages award was excessive and should be reduced to $285 million. TriZetto agreed to this reduction. The Court issued an injunction prohibiting future use by Syntel of the specific trade secrets at issue in the trial.

While Atos supports the Court's decision to significantly reduce the punitive damages at issue and prevent a further windfall to Cognizant and TriZetto in the form of pre-judgment interest, Atos appealed the portion of the jury's verdict affirmed by the Court. Among other concerns, Atos continues to consider the amount of damages grossly out of proportion to the acts complained of, and that the maximum amount of damages legally available to TriZetto in this case is approximately $8.5 million. The appeal was filed with the U.S. Court of Appeals for the Second Circuit on May 26, 2021.

The total provision for commercial claim risks, as recorded in the consolidated accounts closed as at June 30, 2021, amounts to € 10,1 million.

1.5.3. Labor claims

There are close to 105.000 employees in the Group and relatively few labor claims. In almost every jurisdiction there are no or very few claims. Latin America is the only area where there is a significant number of claims, but such claims are often of low value or inflated and typical for companies operating in this region.

The Group is respondent in a few labor claims of higher value, but in the Group's opinion most of these claims have little or no merit and are provisioned appropriately.

All of the claims exceeding €300,000 have been provisioned for an overall amount of € 6,2 million as recorded in the consolidated financial statements as at June 30, 2021.

1.5.4. Representation & Warranty claims

The Group is a party to a very small number of representation & warranty claims arising out of acquisitions/disposals.

1.5.5. Miscellaneous

To the knowledge of the Company, there are no other administrative, governmental, judicial, or arbitral proceedings, pending or potential, likely to have or having had significant consequences over the past semester on the Company's and the Group's financial situation or profitability.

1.6. Related parties

This paragraph is aimed at ensuring transparency in the relationship between the Group and its Shareholders (and their representatives), as well as in the links between the Group and related companies that the Group does not exclusively control (i.e. joint ventures or investments in associates).

The related-party transactions are described in the Note 17 – Related party transactions on pages 325 and 326 of the 2020 Universal Registration Document.

2. Financial statements

2.1. Financial review

2.1.1. Income statement

The Group reported a net loss (attributable to owners of the parent) of € 129 million for the half year ended June 30, 2021.

The normalized net income before unusual, abnormal and infrequent items (net of tax) for the period was € 162 million, representing 3.0% of Group revenue of the period.

(in € million)	6 months ended June 30, 2021	% of revenue	6 months ended June 30, 2020	% of revenue
Operating margin	**302**	**5.6%**	**450**	**8.0%**
Other operating income (expenses)	-419		-87	
Operating income (loss)	**-118**	**-2.2%**	**362**	**6.4%**
Net financial income (expense)	-3		-1	
Tax charge	-6		-34	
Non-controlling interests	-2		-1	
Share of net profit (loss) of associates	-0		3	
Net income (loss) – Attributable to owners of the parent	**-129**	**-2.4%**	**329**	**5.8%**
Normalized net income* – Attributable to owners of the parent	**162**	**3.0%**	**319**	**5.7%**

** The normalized net income is defined hereafter*

2.1.1.1. Operating margin

Operating margin represents the underlying operational performance of the on-going business and is analyzed in detail in the operational review.

In accordance with recommendations from European and French regulators, the Group has elected to maintain effects of Covid-19 as part of the operating margin and not to present those as part of the Other operating income and expenses.

2.1.1.2. Other operating income and expenses

Other operating income and expenses relate to income and expenses that are unusual, abnormal and infrequent and represented a net expense of € 419 million in the first half of 2021.

The following table presents this amount by nature:

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Staff reorganization	-79	-80
Rationalization and associated costs	-42	-22
Integration and acquisition costs	-22	-20
Amortization of intangible assets (PPA from acquisitions)	-79	-78
Equity based compensation	-33	-35
Other items	-164	147
TOTAL	**-419**	**-87**

Staff reorganization were stable at € 79 million. Staff reorganization expense mainly included the temporary slow-down of the German workforce adaptation before the launch of the restructuring plan announced on July 12, 2021 and involving c. 1,300 people but also included the adaptation of the workforce in other European countries and the cost of the final phase of the transformation program of the Group.

The € 42 million **rationalization and associated costs** primarily resulted from the closure of office premises and data center consolidation, mainly in North America and France.

Integration and acquisition costs at € 22 million mainly related to the integration costs of 2020 and 2021 acquisitions as well as the cost of the retention schemes.

In the first half of 2021, amortization of intangible assets recognized through **Purchase Price Allocation** (PPA) of € 79 million was mainly composed of:

- € 30 million of Syntel customer relationships and technologies amortized over 12 years starting November 1, 2018;
- € 12 million of Xerox ITO customer relationships amortized over 6 to 12 years starting July 1, 2015;
- € 8 million of SIS customer relationships amortized over 4 to 12 years starting July 1, 2011;
- € 8 million of Bull customer relationships and patents amortized over respectively 9 years and 7 to 10 years starting September 1, 2014;
- € 6 million of Unify customer relationships and technologies amortized over 2 to 10 years starting February 1, 2016.

The **equity-based compensation** expense amounted to € 33 million in the first half of 2021 compared to € 35 million in the first half of 2020.

In the first half of 2021, **other items** amounted to a net expense of € 164 million compared to a net gain of € 147 million in the first half of 2020 (a net expense of € 27 million excluding the effects of the Worldline transaction of February 2020), and included the impact from the unprecedented acceleration of the decline of legacy infrastructure business in a context of a much stronger post-Covid demand for Cloud migration. Those exceptional items mainly included write-off of assets of circa. € 60 million in North America and Northern Europe, loss provisions for circa. € 40 million mainly in North America, unusual impacts of settlements of circa. € 30 million, mainly in Central Europe and Growing Markets, as well as other long-term employee benefits.

2.1.1.3. Net financial expense

Net financial expense amounted to € 3 million for the period (compared to a € 1 million net expense for the first half of 2020) and was composed of a net cost of financial debt of € 13 million and net gain of other financial items of € 10 million.

Net cost of financial debt decreased from € 21 million in the first half of 2020 to € 13 million in the first half of 2021 due to the reimbursement in April 2020 of the € 600 million bond issued in July 2015.

The average expense rate of the Group was 0.89% on the average gross borrowings compared to 1.40% in the first half of 2020. The average income rate on the average gross cash was 0.63% compared to 0.69% in the first half of 2020.

Other financial items were a net gain of € 10 million compared to € 20 million in the first half of 2020 and were mainly composed of:

- a net gain of € 32 million related to the OEB derivative and underlying Worldline shares, both at fair value through profit and loss under IFRS 9;
- pension related financial expenses of € 8 million compared to € 6 million in the first half of 2020;
- lease liability interest of € 8 million compared to € 14 million in the first half of 2020. This variation mainly results from the modification of certain major contrats associated with lower discount rates;
- net foreign exchange loss (including hedges) of € 6 million compared to a gain of €4 million in the first half of 2020.

2.1.1.4. Corporate tax

The tax charge for the first half of 2021 was € 6 million with a loss before tax of € 121 million.

The annualized projected Effective Tax Rate (ETR) was 18.6% compared to 18.5% for the first half of 2020 (excluding the tax effects of the Worldline transaction that occurred in 2020).

The Group estimated the main impacts of its revised guidance announced on July 12, 2021 on the recoverability of its deferred tax assets; it mainly resulted in the derecognition of deferred tax assets for an amount of € 32 million, which was considered in the determination of the tax charge for the half year of 2021.

2.1.1.5. Share of net profit (loss) of associates

On February 4, 2020, Atos lost its significant influence over Worldline which was no more considered as an associate according to IAS 28. From this date, the retained interest in Worldline is presented as Non-current financial assets measured at fair value through the income statement under IFRS 9.

Share of net profit of associates accounted for under the equity method amounted to € 0 million compared to € 3 million in the first half of 2020, including the Worldline contribution for € 2 million from January 1st, 2020 to January 31, 2020 (instead of February 4, 2020 for practical reasons).

2.1.1.6. Normalized net income

The normalized net income excluding unusual, abnormal and infrequent items (net of tax) was € 162 million, representing 3.0% of Group revenue for the period.

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Net income (loss) - Attributable to owners of the parent	**-129**	**329**
Other operating income and expenses, net of tax	-314	-18
Net gain (loss) at fair value measurement on derivative liability and underlying Worldline shares, net of tax	23	28
Normalized net income (loss) - Attributable to owners of the parent	**162**	**319**

2.1.1.7. Half year Earning Per Share

(in € million and shares)	6 months ended June 30, 2021	% of revenue	6 months ended June 30, 2020	% of revenue
Net income (loss) – Attributable to owners of the parent [a]	**-129**	**-2.4%**	**329**	**5.8%**
Impact of dilutive instruments	-		-	
Net income (loss) restated of dilutive instruments - Attributable to owners of the parent [b]	**-129**	**-2.4%**	**329**	**5.8%**
Normalized net income – Attributable to owners of the parent [c]	**162**	**3.0%**	**319**	**5.7%**
Impact of dilutive instruments	-		-	
Normalized net income restated of dilutive instruments - Attributable to owners of the parent [d]	**162**	**3.0%**	**319**	**5.7%**
Average number of shares [e]	109,593,846		108,780,193	
Impact of dilutive instruments	-		-	
Diluted average number of shares [f]	109,593,846		108,780,193	

(in €)

Basic EPS (Earning Per Share) [a] / [e]	**-1.18**	**3.02**
Diluted EPS [b] / [f]	**-1.18**	**3.02**
Normalized basic EPS [c] / [e]	**1.48**	**2.93**
Normalized diluted EPS [d] / [f]	**1.48**	**2.93**

2.1.2. Cash Flow and net cash

The Group reported a net debt position of € 1,129 million at the end of June 2021 and a free cash flow generation of €-369 million in the first half of 2021.

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Operating Margin before Depreciation and Amortization (OMDA)	**633**	**774**
Capital expenditures	-154	-186
Lease payments	-183	-172
Change in working capital requirement	-394	-407
Cash from operation (CFO)	**-98**	**9**
Tax paid	-46	-55
Net cost of financial debt paid	-13	-21
Reorganization in other operating income	-96	-53
Rationalization & associated costs in other operating income	-43	-21
Integration and acquisition costs	-8	-22
Other changes*	-66	-7
Free Cash Flow (FCF)	**-369**	**-172**
Net (acquisitions) disposals	-144	1,239
Capital increase (decrease)	-0	-
Share buy-back	-57	-45
Dividends paid	-100	-3
Change in net cash (debt)	**-670**	**1,019**
Opening net cash (debt)	**-467**	**-1,736**
Change in net cash (debt)	-670	1,019
Foreign exchange rate fluctuation on net cash (debt)	9	-62
Closing net cash (debt)	**-1,129**	**-779**

** "Other changes" include other operating income with cash impact (excluding reorganization, rationalization and associated costs, integration and acquisition costs) and other financial items with cash impact, net long term financial investments excluding acquisitions and disposals, and profit sharing amounts payable transferred to debt.*

Free cash flow represented by the "Change in net cash (debt)", excluding net acquisitions and disposals of the period, equity changes and dividends paid, was € -369 million compared to €-172 million in the first half of 2020.

Cash from Operations (CFO) amounted to €-98 million compared to € +9 million in the first half of 2020, the evolution coming from the following items:

- OMDA, net of lease payments (€-152 million);
- Capital expenditures (€ +32 million);
- Change in working capital (€ +13 million).

OMDA of € 633 million, representing a decrease of € 141 million compared to June 2020, reached 11.7% of revenue compared to 13.8% of revenue in June 2020. The bridge from operating margin to OMDA was as follows:

(in € million)	**6 months ended June 30, 2021**	**6 months ended June 30, 2020**
Operating margin	**302**	**450**
+ Depreciation of fixed assets	167	165
+ Depreciation of right of use	176	168
+ Net book value of assets sold/written off	6	4
+/- Net charge/(release) of pension provisions	-16	-39
+/- Net charge/(release) of provisions	-2	26
OMDA	**633**	**774**

Capital expenditures totaled € 154 million, representing 2.8% of revenue, 50 bps less than the same period last year, reflecting the actions from the Group to optimize capital expenditure as well as to move to less capital-intensive activities.

The negative contribution from **change in working capital** was €-394 million (compared to €-407 million in the first half of 2020). The DSO has increased by 8 days (from 46 days at the end of December 2020 to 54 days at the end of June 2021), while the DPO has decreased by 4 days (from 80 days at the end of December 2020 to 76 days at the end of June 2021). The level of trade receivables sold with no recourse to banks with transfer of risks as defined by IFRS 9 has decreased from € 878 million at the end of December 2020 to € 820 million at the end of June 2021.

Cash out related to **taxes paid** decreased by € 9 million.

Cost of net debt decreased by € 8 million due to the reimbursement in April 2020 of the € 600 million bond issued in July 2015.

Reorganization, rationalization and associated costs, and integration and acquisition costs reached € 147 million compared to € 97 million in the first half of 2020 and represented 2.7% of revenue.

They mainly included reorganization costs in connection with the transformation program started in the second half of 2020 and finalized over the first half of 2021. Rationalization expense primarily resulted from the closure of office premises and data centers consolidation, mainly in North America and France. Finally, integration and acquisition costs mainly comprised the integration costs for the new acquisitions.

Other changes amounted to €-66 million compared to €-7 million. They included in particular the cash effect of pension and early retirement programs in France and in Germany and settlements with customers.

As a result of the above evolutions mainly impacted by the change of the working capital requirement, the Group generated a **free cash flow (FCF)** of €-369 million during the first half of 2021, compared to €-172 million in the first half of 2020.

The net cash impact resulting from the **net (acquisitions) disposals** amounted to €-144 million, mainly originated from the five acquisitions of the period as detailed in Note 1 of the interim condensed consolidated financial statements.

There was no **capital increase** in either of the first half of 2021 and 2020.

Share buy-back reached € 57 million during the first half of 2021 compared to € 45 million in the first half of 2020. These share buy-back programs are related to managers performance shares delivery and aim at avoiding a dilution effect for the shareholders.

In the first half of 2021, **dividends** paid by Atos SE amounted to € 98 million while no dividends were paid in 2020 as a consequence of the Covid-19 economic impact.

Foreign exchange rate fluctuation determined on debt or cash exposure by country represented a decrease in net debt of € 9 million mainly coming from the exchange rates of the US Dollar, Indian Rupee and British Pound against the Euro.

As a result, the **Group net debt position** as of June 31, 2021 was € 1,129 million, compared to € 467 million as of December 31, 2020. As a reminder, assuming the full conversion of the Optional Exchangeable Bonds, net debt would be € 629 million at the end of June 2021.

2.1.3. Bank covenant

The Group achieved its borrowing covenant (leverage ratio) applicable to the multi-currency revolving credit facility, with a **leverage ratio** (net debt divided by OMDA) of 0.99 at the end of June 2021.

According to the credit documentation of the multi-currency revolving credit facility, the leverage ratio is calculated excluding IFRS 16 impacts since 2019 and takes into account 12 months rolling of OMDA.

The leverage ratio must not be greater than 2.5 times under the terms of the multi-currency revolving credit facility.

2.2. Interim condensed consolidated financial statements

2.2.1. Interim condensed consolidated income statement

(in € million)	Notes	6 months ended June 30, 2021	6 months ended June 30, 2020
Revenue	**Note 3.1**	**5,424**	**5,627**
Personnel expense	Note 4.1	-2,579	-2,623
Operating expense	Note 4.2	-2,543	-2,555
Operating margin		**302**	**450**
% of revenue		**5.6%**	**8.0%**
Other operating income and expenses	Note 5	-419	-87
Operating income (loss)		**-118**	**362**
% of revenue		**-2.2%**	**6.4%**
Net cost of financial debt		-13	-21
Other financial expense		-40	-101
Other financial income		50	121
Net financial expense	Note 6.1	-3	-1
Net income (loss) before tax		**-121**	**361**
Tax charge	Note 7	-6	-34
Share of net profit (loss) of associates		0	3
Net income (loss) of consolidated companies		**-127**	**330**
Of which:			
- attributable to owners of the parent		-129	329
- non-controlling interests		2	1

(in € million and shares)	Notes	6 months ended June 30, 2021	6 months ended June 30, 2020
Net income (loss) of consolidated companies - Attributable to owners of the parent		**-129**	**329**
Weighted average number of shares		109,593,846	108,780,193
Basic earnings per share of consolidated companies	**Note 11**	**-1.18**	**3.02**
Diluted weighted average number of shares		109,593,846	108,780,193
Diluted earnings per share of consolidated companies	**Note 11**	**-1.18**	**3.02**

2.2.2. Interim condensed consolidated statement of comprehensive income

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Net income (loss)	**-127**	**330**
Other comprehensive income		
- to be reclassified subsequently to profit or loss (recyclable)	**125**	**-220**
Change in value of cash flow hedges	6	-4
Exchange differences on translation of foreign operations	118	-217
Deferred tax on items recyclable recognized directly in equity	1	1
- not reclassified to profit or loss (non-recyclable)	**93**	**-49**
Actuarial gains and losses generated in the period on defined benefit plans	134	-68
Deferred tax on items non-recyclable recognized directly in equity	-41	18
Total other comprehensive income	**218**	**-269**
Total comprehensive income for the period	**91**	**61**
Of which:		
- attributable to owners of the parent	89	60
- non-controlling interests	2	1

2.2.3. Interim condensed consolidated statement of financial position

(in € million)	Notes	June 30, 2021	December 31, 2020
ASSETS			
Goodwill	Note 8	6,329	6,140
Intangible assets		1,344	1,391
Tangible assets		490	514
Right-of-use assets		1,146	1,135
Investments in associates accounted for under the equity method		7	7
Non-current financial assets	Note 6.3	776	772
Deferred tax assets		320	351
Total non-current assets		**10,413**	**10,310**
Trade accounts and notes receivable	Note 3.2	2,991	2,847
Current taxes		69	43
Other current assets	Note 4.4	1,552	1,631
Current financial instruments		10	13
Cash and cash equivalents	Note 6.2	2,483	3,282
Total current assets		**7,105**	**7,816**
TOTAL ASSETS		**17,518**	**18,127**

(in € million)	Notes	June 30, 2021	December 31, 2020
LIABILITIES AND SHAREHOLDERS' EQUITY			
Common stock		110	110
Additional paid-in capital		1,476	1,476
Consolidated retained earnings		5,370	4,725
Net income (loss) attributable to the owners of the parent		-129	550
Equity attributable to the owners of the parent		6,828	6,861
Non-controlling interests		10	10
Total shareholders' equity		**6,838**	**6,871**
Provisions for pensions and similar benefits	Note 9	1,204	1,359
Non-current provisions	Note 10	40	47
Borrowings	Note 6.4	1,970	2,669
Derivative liabilities		136	168
Deferred tax liabilities		160	164
Non-current lease liabilities	Note 6.4	948	975
Other non-current liabilities		2	2
Total non-current liabilities		**4,458**	**5,385**
Trade accounts and notes payable	Note 4.3	2,048	2,230
Current taxes		38	86
Current provisions	Note 10	147	118
Current financial instruments		3	13
Current portion of borrowings	Note 6.4	1,644	1,083
Current lease liabilities	Note 6.4	366	360
Other current liabilities	Note 4.5	1,975	1,981
Total current liabilities		**6,222**	**5,871**
TOTAL LIABILITIES AND SHAREHOLDER'S EQUITY		**17,518**	**18,127**

2.2.4. Interim condensed consolidated cash flow statement

(in € million)	Notes	6 months ended June 30, 2021	6 months ended June 30, 2020
Profit (loss) before tax		**-121**	**361**
Depreciation of assets	Note 4.2	167	165
Depreciation of right-of-use	Note 4.2	176	168
Net charge (release) to operating provisions		-18	-14
Net charge (release) to financial provisions		9	13
Net charge (release) to other operating provisions		86	31
Amortization of intangible assets (PPA from acquisitions)	Note 5	79	78
Losses (gains) on disposals of fixed assets		14	-171
Net charge for equity-based compensation		32	31
Unrealized losses (gains) on changes in fair value and other	Note 6.1	-33	-32
Net cost of financial debt	Note 6.1	13	21
Interest on lease liability	Note 6.1	8	14
Cash from operating activities before change in working capital requirement, financial interest and taxes		**412**	**665**
Tax paid		-46	-55
Change in working capital requirement		-394	-407
Net cash from (used in) operating activities		**-27**	**202**
Payment for tangible and intangible assets		-154	-186
Proceeds from disposals of tangible and intangible assets		8	2
Net operating investments		**-146**	**-184**
Amounts paid for acquisitions and long-term investments		-151	-181
Cash and cash equivalents of companies purchased during the period		9	2
Proceeds from disposals of financial investments		-2	1,424
Cash and cash equivalents of companies sold during the period		-2	-3
Net long-term investments		**-144**	**1,243**
Net cash from (used in) investing activities		**-291**	**1,059**
Purchase and sale of treasury stock		-57	-45
Dividends paid		-98	-
Dividends paid to non-controlling interests		-3	-3
Lease payments	Note 6.4	-183	-172
New borrowings	Note 6.4	769	1,036
Repayment of current and non-current borrowings	Note 6.4	-864	-1,226
Net cost of financial debt paid	Note 6.4	-13	-21
Other flows related to financing activities	Note 6.4	1	-8
Net cash from (used in) financing activities		**-448**	**-439**
Increase (decrease) in net cash and cash equivalents		**-766**	**821**
Opening net cash and cash equivalents		**3,142**	**2,334**
Increase (decrease) in net cash and cash equivalents	Note 6.4	-766	821
Impact of exchange rate fluctuations on cash and cash equivalents	Note 6.4	11	-62
Closing net cash and cash equivalents	Note 6.4	**2,387**	**3,093**

2.2.5. Interim consolidated statement of changes in shareholders' equity

(in € million)	Number of shares at period end (thousands)	Common Stock	Additional paid-in capital	Consolidated retained earnings	Net income	Total	Non controlling interests	Total shareholders' equity
At December 31, 2019	**109,215**	**109**	**1,441**	**2,126**	**3,399**	**7,075**	**12**	**7,087**
▪ Appropriation of prior period net income (loss)				3,399	-3,399	-		-
▪ Dividends paid				-		-	-3	-3
▪ Equity-based compensation				31		31		31
▪ Changes in treasury stock				-45		-45		-45
Transactions with owners	**-**	**-**	**-**	**3,385**	**-3,399**	**-14**	**-3**	**-17**
▪ Net income (loss) of consolidated companies				-	329	329	1	330
▪ Other comprehensive income				-269		-269		-269
Total comprehensive income for the period	**-**	**-**	**-**	**-269**	**329**	**60**	**1**	**61**
At June 30, 2020	**109,215**	**109**	**1,441**	**5,242**	**329**	**7,121**	**10**	**7,131**
▪ Common stock issued	778	1	35	-	-	36	-	36
▪ Dividends paid	-	-	-	-	-	-	-1	-1
▪ Equity-based compensation	-	-	-	33	-	33	-	33
▪ Changes in treasury stock	-	-	-	0	-	0	-	0
▪ Other	-	-	-	-3	-	-3	-1	-4
Transactions with owners	**778**	**1**	**35**	**29**	**0**	**66**	**-2**	**64**
▪ Net income (loss) of consolidated companies	-	-	-	-	221	221	2	222
▪ Other comprehensive income	-	-	-	-546	-	-547	-0	-547
Total comprehensive income for the period	**-**	**-**	**-**	**-546**	**221**	**-326**	**2**	**-324**
At December 31, 2020	**109,993**	**110**	**1,476**	**4,724**	**550**	**6,861**	**10**	**6,871**
▪ Appropriation of prior period net income (loss)				550	-550	-		-
▪ Dividends paid				-98		-98	-2	-100
▪ Equity-based compensation				32		32		32
▪ Changes in treasury stock				-57		-57		-57
▪ Other				0		0	0	0
Transactions with owners	**-**	**-**	**-**	**428**	**-550**	**-122**	**-2**	**-124**
▪ Net income (loss) of consolidated companies				-	-129	-129	2	-127
▪ Other comprehensive income				218		218	0	218
Total comprehensive income for the period	**-**	**-**	**-**	**218**	**-129**	**89**	**2**	**91**
At June 30, 2021	**109,993**	**110**	**1,476**	**5,370**	**-129**	**6,828**	**10**	**6,838**

2.2.6. Notes to the interim condensed consolidated financial statements

These interim condensed consolidated financial statements were approved by the Board of Directors on July 27, 2021.

2.2.6.1. Basis of preparation

All amounts are presented in millions of euros unless otherwise indicated. Certain totals may have rounding differences.

Basis of preparation

Atos ("the Group") interim condensed consolidated financial statements for the six months period ended June 30, 2021, have been prepared in accordance with the applicable international accounting standards, as endorsed by the European Union and of mandatory application as at January 1, 2021.

The international standards comprise the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB), the International Accounting Standards (IAS), the interpretations of the Standing Interpretations Committee (SIC) and the International Financial Reporting Interpretations Committee (IFRIC).

The Group interim condensed consolidated financial statements for the six months period ended June 30, 2021, have been prepared in accordance with IAS 34 - Interim Financial Reporting.

This standard provides that interim condensed financial statements do not include all the information required under IFRS for the preparation of annual consolidated financial statements. These interim condensed consolidated financial statements must therefore be read in conjunction with the Group's consolidated financial statements as at and for the year ended December 31, 2020. However selected explanatory notes are included to explain events and transactions that are significant to understand of the changes in the Group's financial position and performance since the latest annual consolidated financial statements.

The accounting policies and measurement methods used to prepare these interim condensed consolidated financial statements are identical to those applied by the Group at December 31, 2020 and described in the notes to the consolidated financial statements for the year ended December 2020, except:

- new standards and interpretations mandatorily applicable presented in the paragraph below;
- the specific measurement methods of IAS 34 presented in the paragraph below.

New standards and interpretations applicable from January 1, 2021

The following new standards, interpretations or amendments whose application was mandatory for the Group for the fiscal year beginning January 1, 2021 had no material impact on the interim condensed consolidated financial statements:

- Amendments to IFRS 9, IAS 39, IFRS 7 and IFRS 16 – Interest Rate Benchmark Reform (Phase 2).

Other standards

The Group has not early adopted any other standard, interpretation or amendment applicable to financial years starting after January 1, 2021, regardless of whether they were adopted by the European Union.

The potential impacts of these new pronouncements are currently being analyzed.

Accounting estimates and judgments

The preparation of interim condensed consolidated financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, income and expense in the financial statements and disclosures of contingent assets and liabilities at the closing date.

Material judgments made by the management on accounting principles applied, as well as the main sources of uncertainty related to the estimates used to elaborate the interim condensed consolidated financial statements remain identical to those described in the latest annual report, except the specific measurement methods of IAS 34 regarding estimate of income tax expense (as described in Note 7), goodwill valuations (as described in Note 8) and pension plans and other long-term benefits valuations (as described in Note 9).

2.2.6.2. Impact of the pandemic crisis on the interim condensed consolidated financial statements

As of the date of issue of the interim condensed consolidated financial statements, unforeseen events related to the pandemic have not led to any contract termination, dispute with customers or suppliers, or material concessions made by Atos.

The events linked to Covid-19 led the Group to take into consideration the current market conditions in the judgments made and assumptions taken when preparing these interim condensed consolidated financial statements

Estimates on long-term contracts have been reviewed taking into consideration potential loss-making situations or risks of recoverability on contract assets and contract costs. The expected credit loss valuation has also been reviewed to consider potential increased bankruptcy risk of customers.

In accordance with recommendations from European and French regulators, the Group has elected to maintain effects of the pandemic crisis as part of the operating margin and to not present them as part of Other operating income and expense.

2.2.6.3. Alternative Performance measures

The alternative performance measures monitored by the Group are identical to those monitored by the Group at December 31, 2020 and described in the notes to the consolidated financial statements for the year ended December 2020.

2.2.6.4. Notes to the interim condensed consolidated financial statements

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Note 1 Changes in the scope of consolidation

Acquisition of Motiv

On February 15, 2021, Atos acquired Motiv ICT Security, the largest independent Managed Security Services (MSS) provider in the Netherlands.

This acquistion reinforces Atos's position as the third worldwide Managed Security Services provider by strengthening the Group's local capabilities and bringing its recent investment in the Managed Detection and Response (MDR) platform, AIsaac, to Dutch customers. In addition, Motiv's sovereign Security Operations Center (SOC), independently certified at the highest levels of maturity, further expands Atos' extensive network of global SOCs, a pivotal component of the Atos Prescriptive Security approach. Motiv is mainly reported in the RBU Northern Europe.

The consideration transferred was € 63 million leading to the recognition of a preliminary goodwill of € 51 million.

Had the acquisition of Motiv ICT Security occurred on January 1, 2021, the six-month revenue and operating margin for 2021 would have been € 19 million and € 1 million, respectively.

Other acquisitions

Other acquisitions completed during the first half of 2021 included:

In Fidem

On January 19, 2021, Atos acquired In Fidem, a Canada-based specialized cybersecurity consulting firm, with expertise in cloud security, digital identity, risk management, security operations, digital forensics and cyber breach response. In Fidem is reported in the RBU North America.

Profit4SF

On February 17, 2021, Atos acquired Profit4SF, a Dutch-based technology and management consulting company specializing in salesforce enterprise implementations for its customers across the Netherlands. Profit4SF is reported in the RBU Northern Europe.

Ipsotek

On May 28, 2021, Atos acquired Ipsotek, a leading AI enhanced video analytics software provider. Ipsotek is reported in the RBU Northern Europe.

Processia

On June 1, 2021, Atos acquired Processia, a Product Lifecycle Management (PLM) system integrator and Dassault Systèmes Global Service Partner. Processia is reported in the RBU North America.

Total consideration transferred for these acquisitions was € 97 million leading to the recognition of a preliminary goodwill of € 92 million.

Had these acquisitions occurred on January 1, 2021, the six-month revenue and operating margin for 2021 would have been € 23 million and € 4 million, respectively.

Note 2 Segment information

According to IFRS 8, reported operating segment profits are based on internal management reporting information that is regularly reviewed by the chief operating decision maker, and is reconciled to Group profit or loss. The chief operating decision maker assesses segments profit or loss using a measure of operating profit. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Company CEO who makes strategic decisions.

The internal management reporting is built around two axes: Regional Business Units (North America, Northern Europe, Central Europe, Southern Europe and Growing Markets) and Industries (Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, and Healthcare & Life Sciences). Regional Business Units have been determined by the Group as key components reviewed by the chief operating decision maker. As a result, and for IFRS 8 requirements, the Group discloses Regional Business Units as operating segments.

Regional segments (RBU) are made of the following countries:

Operating segments	
North America	Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, in addition to Healthcare & Life Sciences in **Canada, Guatemala, Mexico** and **the United States of America**.
Northern Europe	Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, in addition to Healthcare & Life Sciences in **Belarus, Belgium, Denmark, Estonia, Finland, Ireland, Lithuania, Luxembourg, Poland, Russia, Sweden, The Netherlands** and **the United Kingdom**.
Central Europe	Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, in addition to Healthcare & Life Sciences in **Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Germany, Greece, Hungary, Israel, Romania, Serbia, Slovakia, Slovenia, Switzerland**.
Southern Europe	Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, in addition to Healthcare & Life Sciences in **Andorra, France, Italy, Morocco** offshore delivery Center, **Portugal and Spain**.
Growing markets	Manufacturing, Financial Services & Insurance, Public Sector & Defense, Telecom, Media & Technology, Resources & Services, in addition to Healthcare & Life Sciences in **AbuDhabi, Algeria, Argentina, Australia, Brazil, Chile, China, Colombia, Egypt, Gabon, Hong-Kong, India, Ivory Coast, Japan, Lebanon, Malaysia, Madagascar, Mauritius, Morocco, Namibia, New-Zealand, Peru, Philippines, Qatar, Saudi-Arabia, Senegal, Singapore, South-Africa, South Korea, Taiwan, Thailand, Tunisia, Turkey, UAE, Urugua**y and also Major Events activities, Global Delivery Centers.

All Industries are represented in each RBU.
Inter-segment transfers or transactions are entered into under the normal commercial terms and conditions that would also be available to unrelated third parties. The revenue from each external contract amounted to less than 10% of the Group's revenue.

The operating segment information are as follows:

(in € million)	North America	Northern Europe	Central Europe	Southern Europe	Growing markets	Total operating segments	Global structures	Elimination	Total Group
6 months ended June 30, 2021									
External revenue by segment	**1,170**	**1,402**	**1,240**	**1,231**	**382**	**5,424**	**-**	**-**	**5,424**
% of Group revenue	21.6%	25.8%	22.9%	22.7%	7.0%	100.0%			100.0%
Inter-segment revenue	29	86	99	62	572	848	89	-937	-
Total revenue	1,199	1,488	1,338	1,293	954	6,272	89	-937	5,424
Segment operating margin	**138**	**91**	**21**	**46**	**45**	**341**	**-39**		**302**
% of margin	11.8%	6.5%	1.7%	3.7%	11.8%	6.3%			5.6%
Total segment assets	**4,512**	**2,537**	**2,332**	**2,608**	**1,448**	**13,437**	**1,208**		**14,645**
6 months ended June 30, 2020									
External revenue by segment	**1,355**	**1,360**	**1,370**	**1,143**	**399**	**5,627**	**-**	**-**	**5,627**
% of Group revenue	24.1%	24.2%	24.4%	20.3%	7.1%	100.0%			100.0%
Inter-segment revenue	46	87	97	42	569	841	138	-979	-
Total revenue	1,401	1,447	1,467	1,185	968	6,468	138	-979	5,627
Segment operating margin	**208**	**101**	**42**	**86**	**54**	**490**	**-40**		**450**
% of margin	15.3%	7.4%	3.1%	7.5%	13.4%	8.7%			8.0%
Total segment assets	**4,808**	**2,522**	**2,349**	**2,469**	**1,494**	**13,642**	**1,050**		**14,692**

The segment assets detailed above are reconciled to total asset as follows:

(in € million)	June 30, 2021	June 30, 2020
Total segment assets	**14,645**	**14,692**
Tax assets	389	433
Cash & Cash Equivalents	2,483	3,257
Total Assets	**17,518**	**18,382**

Note 3 Revenue, trade receivables, contract assets and contract costs

3.1 – Disaggregation of revenue from contracts with customers

The Group revenue can be broken down by Industry as follows:

(in € million)	Manufac-turing	Financial Services & Insurance	Public Sector & Defense	Telecom, Media & Technology	Ressources & Services	Healthcare & Life Sciences	Total Group
6 months ended June 30, 2021							
External revenue by Industry	**980**	**1,095**	**1,190**	**748**	**778**	**633**	**5,424**
% of Group revenue	18.1%	20.2%	21.9%	13.8%	14.3%	11.7%	100.0%
6 months ended June 30, 2020							
External revenue by Industry	**1,037**	**1,077**	**1,216**	**836**	**804**	**657**	**5,627**
% of Group revenue	18.4%	19.1%	21.6%	14.9%	14.3%	11.7%	100.0%

3.2 – Trade accounts and notes receivables, and contract liabilities

(in € million)	June 30, 2021	December 31, 2020
Contract assets	1,729	1,686
Trade receivables	1,257	1,140
Contract costs	144	130
Expected credit loss allowance	-140	-109
Trade accounts and notes receivable	**2,991**	**2,847**
Contract liabilities	-812	-773
Net accounts receivable	**2,179**	**2,074**
Number of days' sales outstanding (DSO)	**54**	**46**

Contract assets, net of contract liabilities were stable compared to the positions at the end of December 2020. The DSO ratio increased from 46 days to 54 days at June 30, 2021.

As of June 30, 2021, € 820 million of trade receivables were transferred to third parties with conditions of the transfers meeting IFRS 9 requirements, meaning transfer of contractual cash flows and transfer of substantially all risks and rewards are achieved (€ 878 million at the end of December 31, 2020). Those trade receivables were therefore derecognized in the statement of financial position as of June 30, 2021. The € 820 million included € 73 million in the US where Atos only sells 95% of the right to cash flows and then derecognizes 95% of the receivables.

Note 4 Operating items

4.1 – Personnel expenses

(in € million)	6 months ended June 30, 2021	% Revenue	6 months ended June 30, 2020	% Revenue
Wages and salaries	-2,075	38.3%	-2,128	37.8%
Social security charges	-487	9.0%	-501	8.9%
Tax, training, profit-sharing	-35	0.6%	-33	0.6%
Net (charge)/release to provisions for staff expenses	2	0.0%	1	0.0%
Net (charge)/release of pension provisions	16	-0.3%	39	-0.7%
TOTAL	**-2,579**	**-47.5%**	**-2,623**	**46.6%**

4.2 – Non-personnel operating expenses

(in € million)	6 months ended June 30, 2021	% Revenue	6 months ended June 30, 2020	% Revenue
Subcontracting costs direct	-969	17.9%	-947	16.8%
Hardware and software purchase	-602	11.1%	-580	10.3%
Maintenance costs	-267	4.9%	-286	5.1%
Rent expenses	-19	0.4%	-18	0.3%
Telecom costs	-109	2.0%	-142	2.5%
Travelling expenses	-23	0.4%	-34	0.6%
Professional fees	-106	2.0%	-102	1.8%
Other expenses	-148	2.7%	-143	2.5%
Subtotal expenses	**-2,243**	**41.4%**	**-2,253**	**40.0%**
Depreciation of assets	-167	3.1%	-165	2.9%
Depreciation of right-of-use	-176	3.2%	-168	3.0%
Net (charge)/release to provisions	0	0.0%	-26	0.5%
Gains/(Losses) on disposal of assets	2	0.0%	-3	0.1%
Trade receivables write-off	-7	0.1%	-6	0.1%
Capitalized production	48	-0.9%	66	-1.2%
Subtotal other expenses	**-300**	**5.5%**	**-302**	**5.4%**
TOTAL	**-2,543**	**46.9%**	**-2,555**	**45.4%**

4.3 – Trade accounts and notes payable

(in €million)	June 30, 2021	December 31, 2020
Trade accounts and notes payable	**2,048**	**2,230**
Net advance payments	-48	-55
Prepaid expenses and advanced invoices	-719	-732
TOTAL	**1,281**	**1,444**
Number of days' payable outstanding (DPO)	**76**	**80**

4.4 – Other current assets

(in € million)	June 30, 2021	December 31, 2020
Inventories	128	141
State - VAT receivables	247	271
Prepaid expenses and advanced invoices	719	732
Other receivables & current assets	409	432
Net advance payments	48	55
TOTAL	**1,552**	**1,631**

4.5 – Other current liabilities

(in € million)	June 30, 2021	December 31, 2020
Employee-related liabilities	380	312
Social security and other employee welfare liabilities	170	169
VAT payables	404	466
Contract liabilities	812	773
Other operating liabilities	209	261
TOTAL	**1,975**	**1,981**

Note 5 Other operating income and expenses

Other operating income and expenses relate to income and expenses that are unusual, abnormal and infrequent and represented a net expense of € 419 million in the first half of 2021.

The following table presents this amount by nature:

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Staff reorganization	-79	-80
Rationalization and associated costs	-42	-22
Integration and acquisition costs	-22	-20
Amortization of intangible assets (PPA from acquisitions)	-79	-78
Equity based compensation	-33	-35
Other items	-164	147
TOTAL	**-419**	**-87**

Staff reorganization were stable at € 79 million. Staff reorganization expense mainly included the temporary slow-down of the German workforce adaptation before the launch of the restructuring plan announced on July 12, 2021 and involving c. 1,300 people but also included the adaptation of the workforce in other European countries and the cost of the final phase of the transformation program of the Group.

The € 42 million rationalization and associated costs primarily resulted from the closure of office premises and data center consolidation, mainly in North America and France.

Integration and acquisition costs at € 22 million mainly related to the integration costs of 2020 and 2021 acquisitions as well as the cost of the retention schemes.

In the first half of 2021, amortization of intangible assets recognized through Purchase Price Allocation (PPA) of € 79 million was mainly composed of:

- € 30 million of Syntel customer relationships and technologies amortized over 12 years starting November 1, 2018;
- € 12 million of Xerox ITO customer relationships amortized over 6 to 12 years starting July 1, 2015;
- € 8 million of SIS customer relationships amortized over 4 to 12 years starting July 1, 2011;
- € 8 million of Bull customer relationships and patents amortized over respectively 9 years and 7 to 10 years starting September 1, 2014;
- € 6 million of Unify customer relationships and technologies amortized over 2 to 10 years starting February 1, 2016.

The equity-based compensation expense amounted to € 33 million in the first half of 2021 compared to € 35 million in the first half of 2020.

In the first half of 2021, other items amounted to a net expense of € 164 million compared to a net gain of € 147 million in the first half of 2020 (a net expense of € 27 million excluding the effects of the Worldline transaction of February 2020), and included the impact from the unprecedented acceleration of the decline of legacy infrastructure business in a context of a much stronger post-Covid demand for Cloud migration. Those exceptional items mainly included write-off of assets of circa. € 60 million in North America and Northern Europe, loss provisions for circa. € 40 million mainly in North America, unusual impacts of settlements of circa. € 30 million, mainly in Central Europe and Growing Markets, as well as other long-term employee benefits.

Equity-based compensation

The € 33 million expense recorded within other operating income and expenses relating to equity-based compensation (€ 35 million in the first half of 2020) is mainly made up of performance share plans granted from 2018 until 2020.

The equity-based compensation plans are detailed by year and by nature as follows:

(in € million)	**6 months ended June 30, 2021**	**6 months ended June 30, 2020**
By years :		
Plans 2020	15	7
Plans 2019	10	7
Plans 2018	7	7
Plans 2017	-	13
Plans 2016	-	-
Plans 2015	-	1
Total	**33**	**35**
By category of plans :		
Performance share plans	33	33
Stock option plan	0	0
Employee share purchase plan	-	2
Total	**33**	**35**

Performance share plans

Main plans presented in "other operating income and expenses" during the semester was the following:

Grant Date	**Atos July 24, 2020**
Number of shares granted	870 630
Share price at grant date (€)	75.00
Vesting date	July 24, 2023
Expected life (years)	3
Expected dividend yield (%)	2.07%
Fair value of the instrument (€)	**68.74**
2021 expense recognized (in € million)	**11**

Grant Date	**Atos October 23, 2019**	**Atos July 24, 2019**
Number of shares granted	12 000	907 500
Share price at grant date (€)	63.60	69.75
Vesting date	October 23, 2022	July 24, 2022
Expected life (years)	3	3
Expected dividend yield (%)	2.07%	2.07%
Fair value of the instrument (€)	**59.77**	**65.55**
2021 expense recognized (in € million)	**0**	**10**

Grant Date	**Atos March 27, 2018**	**Atos July 22, 2018**
Number of shares granted	8 550	891 175
Share price at grant date (€)	90.0	90.0
Vesting date	March 27, 2021	July 30, 2021
Expected life (years)	3	3
Expected dividend yield (%)	1.20%	1.20%
Fair value of the instrument (€)	**87.08**	**87.08**
2021 expense recognized (in € million)	**0**	**6**

Stock option plans

Grant Date	July 24, 2019
Number of shares issued	209 200
Share price at grant date (€)	77.9
Strike price (€)	80.1
Vesting date	July 24, 2022
Expected maturity of the plan (years)	3
Expected dividend yield (%)	2.07%
Fair value of the instrument (€)	**6.67**
2021 expense recognized (in € million)	**0**

The change in outstanding share options for Atos SE during the period was the following:

	June 30, 2021		December 31, 2020	
	Number of shares	Weighted average strike price (in €)	Number of shares	Weighted average strike price (in €)
Outstanding at the beginning of the year	**162,900**	**77.9**	**168,900**	**77.9**
Granted during the year	-	-	-	-
Forfeited during the year	-10,000	77.9	-6,000	77.9
Exercised during the year		-	-	-
Expired during the year	-	-	-	-
Outstanding at the end of the year	**152,900**	**77.9**	**162,900**	**77.9**
Exercisable at the end of the year, below year-end stock price*	-	-	-	-

(*) Stock price : € 51.30 at June 30, 2021 and € 74.78 at December 31, 2020.

Note 6 Financial assets, liabilities and financial result

6.1 – Financial result

Net financial expense amounted to € 3 million for the period (compared to a € 1 million net expense for the first half of 2020) and was composed of a net cost of financial debt of € 13 million and net gain of other financial items of € 10 million.

Net cost of financial debt

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Net interest expenses	**-12**	**-20**
Gain/(loss) on interest rate hedges of financial debt	-1	-1
Net cost of financial debt	**-13**	**-21**

Net cost of financial debt decreased from € 21 million in the first half of 2020 to € 13 million in the first half of 2021 due to the reimbursement in April 2020 of the € 600 million bond issued in July 2015. The average expense rate of the Group was 0.89% on the average gross borrowings compared to 1.40% in the first half of 2020. The average income rate on the average gross cash was 0.63% compared to 0.69% in the first half of 2020.

Other financial income and expense

(in € million)	6 months ended June 30, 2021	6 months ended June 30, 2020
Foreign exchange income/(expenses)	-4	4
Fair value gain/(loss) on forward exchange contracts	-2	0
Change gain/(loss) on financial instruments related to Worldline	32	41
Interest on lease liability	-8	-14
Other income/(expenses)	-8	-12
Other financial income and expenses	**10**	**20**
Of which:		
- other financial expenses	-40	-101
- other financial income	50	121

Other financial items were a net gain of € 10 million compared to € 20 million in the first half of 2020 and were mainly composed of :

- a net gain of € 32 million related to the net value of the OEB derivative and the underlying Worldline shares, both measured at fair value through profit and loss under IFRS 9;
- pension related financial expenses of € 8 million compared to € 6 million in the first half of 2020;
- lease liability interest of € 8 million compared to € 14 million in the first half of 2020. This variation mainly results from the modification of some major contrats associated with lower discount rates;
- net foreign exchange loss (including hedges) of € 6 million compared to a gain of €4 million in the first half of 2020.

6.2 – Cash and cash equivalents

(in € million)	June 30, 2021	December 31, 2020
Cash in hand and short-term bank deposit	2,433	3,235
Money market funds	51	47
TOTAL	**2,483**	**3,282**

Depending on market conditions and short-term cash flow expectations, Atos invests from time to time in Money Market Funds or bank deposits for a maturity period not exceeding three months.

6.3 – Non-current financial assets

(in € million)		June 30, 2021	December 31, 2020
Pension prepayments	Note 9	121	112
Fair value of non-consolidated investments, net of impairment		557	556
Other*		99	103
TOTAL		**776**	**772**

** "Other" includes loans, deposits, guarantees and up-front and underwriting fees related to past acquisitions amortized over the duration of the debt instrument*

Fair value of non-consolidated investments included € 551 million related to the retained interest in Worldline:

In February 2020, Atos disposed of part of its retained interest over Worldline with a sale of 23.9 million of Worldline shares through an Accelerated Bookbuiling Offering (ABO). This transaction led to a net book value disposed of € 1,281 million in February 2020.

After completion of the transaction (ABO), Atos interest in Worldline amounted to 3.82%. Atos lost its significant influence over Worldline which was no more considered as an associate according to IAS 28. Hence, at the disposal date, the retained interest in Worldline was classified as non-current financial assets measured at fair value through the income statement under IFRS 9.

6.4 – Change in net debt over the period

Financial liabilities changes and net debt (cash) changes reconcile to the cash flow statement as follows:

(In € million)	Bonds	Optional exchan-geable bond	Bank loans and commercial papers	Securiti-zation	Other borrow-ings (excl. overdraft)	Total borrowings	Cash & cash equiva-lents	Over draft	Total net cash & cash equiv.	Short-term financial assets (liabilities)*	Net debt (cash)	Lease liabilities
At January 1, 2021	**2,100**	**500**	**965**	**-**	**47**	**3,612**	**3,282**	**-140**	**3,142**	**2**	**467**	**1,335**
Lease payments	-	-	-	-	-	-	-	-	-	-	-	-183
New borrowings	-	-	750	-	19	769	-	-	-	-	769	-
Repayment of borrowings	-	-	-835	-	-29	-864	-	-	-	-	-864	-
Net cost of financial debt paid	-	-	-	-	-13	-13	-	-	-	-	-13	-
Other financing activities flows	-	-	-	1	-	1	-	-	-	-	1	-
Net cash and cash equivalent changes	-	-	-	-	-	-	-839	73	-766	-	766	-
Cash flows impacts	**-**	**-**	**-85**	**1**	**-23**	**-107**	**-839**	**73**	**-766**	**-**	**659**	**-183**
Net cost of financial debt	-	-	-	-	13	13	-	-	-	-	13	-
New leases incl. business combinations	-	-	-	-	-	-	-	-	-	-	-	139
Interest on lease liabilities	-	-	-	-	-	-	-	-	-	-	-	8
Impact of exchange rate fluctuations	-	-	-	-	-	-	40	-29	11	-	-11	15
At June 30, 2021	**2,100**	**500**	**880**	**1**	**37**	**3,518**	**2,483**	**-97**	**2,387**	**2**	**1,129**	**1,314**
Non-current portion						1,970			-		1,970	948
Current portion						1,548			2,387	2	-841	366

**Short-term financial assets and liabilities bearing interests with maturity of less than 12 months.*

(in € million)	**June 30, 2021**	**December 31, 2020**
Cash and cash equivalents	2,483	3,282
Overdrafts	-97	-140
TOTAL	**2,387**	**3,142**

Bank covenant

The Group achieved its borrowing covenant (leverage ratio) applicable to the multi-currency revolving credit facility, with a leverage ratio (net debt divided by OMDA) of 0.99 at the end of June 2021.

According to the credit documentation of the multi-currency revolving credit facility, the leverage ratio is calculated excluding IFRS 16 impacts since 2019 and takes into account 12 months rolling of OMDA.

The leverage ratio must not be greater than 2.5 times under the terms of the multi-currency revolving credit facility.

Note 7 Income tax

The income tax charge includes current and deferred tax expenses.

For the purposes of the interim condensed consolidated financial statements, consolidated income tax is recognized based on management's estimate of the effective tax rate for the whole financial year applied to the "net income before tax" of the interim period. The estimated effective tax rate for the full-year is determined on the basis of forecasted current and deferred tax expense for the whole year in the light of full-year earnings projections.

The tax charge for the first half of 2021 was € 6 million with a loss before tax of € 121 million.

The annualized projected Effective Tax Rate (ETR) was 18,6% compared to 18.5% for the first half of 2020 (excluding the tax effects of the Worldline transaction that occurred in 2020).

The Group estimated the main impacts of its revised guidance announced on July 12, 2021 on the recoverability of its deferred tax assets; it mainly resulted in the derecognition of deferred tax assets for an amount of € 32 million, which was considered in the determination of the tax charge for the half year of 2021.

Note 8 Goodwill

Goodwill is not amortized and is subject to an impairment test performed at least annually or more often whenever events or circumstances indicate that the carrying amount could not be recovered. Such events and circumstances include but are not limited to:

- significant deviance of economic performance of the asset when compared with budget;
- significant worsening of the asset's economic environment;
- loss of a major client;
- significant increase in interest rates.

Goodwill is allocated to a Cash Generating Unit (CGU) or a group of CGUs for the purpose of impairment testing. Goodwill is allocated to those CGUs that are expected to benefit from synergies of the related business combination and represent the lowest level at which management monitors goodwill. Goodwill is tested for impairment at the Regional Business Unit level as RBU are the lowest level at which the goodwill is monitored for internal management purposes.

For the purpose of preparing the interim condensed consolidated financial statements, an impairment test is performed only if the Group has determined that indicators of impairment existed.

(in € million)	December 31, 2020	Impact of business combination	Exchange differences and other	June 30, 2021
Gross value	6,705	105	97	6,907
Impairment loss	-565	-	-13	-578
Carrying amount	**6,140**	**105**	**84**	**6,329**

(in € million)	December 31, 2019	Impact of business combination	Exchange differences and other	December 31, 2020
Gross value	6,617	410	-322	6,705
Impairment loss	-580	-	15	-565
Carrying amount	**6,037**	**410**	**-307**	**6,140**

The increase of the goodwill in the first half of 2021 was related to the acquisitions described in Note 1, offset by the finalization of the purchase price allocation for previous acquisitions.

The information made to the public on July 12, 2021 according to which Atos adjusted its 2021 annual objectives, together with the share price decrease which arose from such announcement, are considered triggering events for impairment testing under IAS 36. As such, the Group performed procedures to assess the potential need for impairment as of June 30, 2021.

An impairment test has been performed for all RBUs by updating 2021 figures and taking into consideration the acceleration announced by the Group in its transformation by expanding its achievements in, and focusing on, Digital, Cloud Security and Decarbonization.

The test was performed with discount rates (WACC) used at December 31, 2020 and presented in the 2020 consolidated financial statements.

Based on management assumptions that the Group improves on all its KPIs in 2022 and maintains its mid-term targets of revenue growth at constant currency from +5% to +7%, operating margin rate from 11% to 12% and free cash flow conversion above 60%, the value in use of all RBUs remained higher than their net carrying amount at June 30, 2021.

The test remains sensitive to discount rates, long-term growth rates and operating margin rates.

A sensitivity analysis was carried out on all RBUs in order to determine when the value in use equals the net carrying value when those parameters are deteriorated.

The results are presented below:

	Increase in the discount rate (in basis points)	Decrease in the perpetual growth rate (in basis points)	Decrease in the operating margin rate (in basis points)
North America	82	-98	-177
Northern Europe	787	-1,207	-487
Central Europe	489	-639	-332
Southern Europe	350	-460	-298
Growing markets	1,712	-4,500	-867

Note 9 Pensions plans and other long-term benefits

For the purpose of preparing the interim condensed consolidated financial statements, the liabilities and assets related to post-employment and other long-term employee defined benefits are calculated using the latest valuation at the previous financial year closing date. Adjustments of actuarial assumptions are performed on the largest pension plans of the Group only if significant fluctuations or one-time events have occurred during the six-month period.

The net total amount recognized in the balance sheet in respect of pension plans was € 1,048 million compared to € 1,204 million at December 31, 2020.

Between December 31, 2020 and June 30, 2021, discount rates have increased from 25 to 50 basis points, depending on the geographical area, as a result of an increase in the sovereign bond rates combined with an increase in the credit spread.

	United Kingdom		**Euro zone**		**Switzerland**		**USA**	
	6 months ended June 30, 2021	**December 31, 2020**	**6 months ended June 30, 2021**	**December 31, 2020**	**6 months ended June 30, 2021**	**December 31, 2020**	**6 months ended June 30, 2021**	**December 31, 2020**
Discount rate	2.00%	1.50%	0.9% ~ 1.3%	0.5% ~ 0.9%	0.40%	0.15%	2.60%	2.25%
Inflation assumption	RPI: 3.20% CPI: 2.50%	RPI: 2.90% CPI: 2.20%	1.45%	1.45%	na	na	na	na

The fair value of plan assets for major schemes has been remeasured as at June 30, 2021.

The amounts recognized in the balance sheet consist of:

(in € million)	**June 30, 2021**	**December 31, 2020**
Prepaid pension asset	121	112
Accrued liability – pension plans [a]	-1,169	-1,317
Total Pension plan	**-1,048**	**-1,204**
Accrued liability – other long-term employee benefits [b]	-35	-42
Total accrued liability [a] + [b]	**-1,204**	**-1,359**

The net impact of defined benefit plans on the Group income statement can be summarized as follows:

(in € million)	**6 months ended June 30, 2021**	**6 months ended June 30, 2020**
Operating margin	-30	-20
Other operating income and expenses	13	1
Other financial income and expense	-8	-6
Total (expense)/profit	**-25**	**-25**

Note 10 Provisions

(in € million)	**December 31, 2020**	**Addition**	**Release used**	**Release unused**	**Other (*)**	**June 30, 2021**	**Current**	**Non-current**
Reorganization	79	5	-20	-2	0	63	61	2
Rationalization	9	1	-1	-1	0	9	4	6
Project commitments	23	39	-3	-1	1	59	57	2
Litigations and contingencies	54	5	-1	-4	1	56	26	30
Total provisions	**165**	**51**	**-24**	**-8**	**2**	**187**	**147**	**40**

(*) Other movements mainly consist of currency translation adjustments

Additions mainly include loss provisions recorded on projects impacted by the transformation of the Group moving away from its legacy activities.

Note 11 Shareholders' equity

There are no dilutive instruments for the six-month period ended June 30, 2021.

Earnings per share

(in € million and shares)	**6 months ended June 30, 2021**	**6 months ended June 30, 2020**
Net income (loss) – Attributable to owners of the parent [a]	**-129**	**329**
Impact of dilutive instruments		-
Net income (loss) restated of dilutive instruments - Attributable to owners of the parent [b]	**-129**	**329**
Average number of shares outstanding [c]	109,593,846	108,780,193
Impact of dilutive instruments [d]	-	-
Diluted average number of shares [e]=[c]+[d]	109,593,846	108,780,193

(In €)

Basic Earning per Share [a] / [c]	**-1.18**	**3.02**
Diluted Earning per Share [b] / [e]	**-1.18**	**3.02**

Note 12 Litigations

TriZetto/Cognizant case

In 2015, Syntel initiated a lawsuit against the TriZetto Group and Cognizant Technology Solutions, stating claims for breach of contract, intentional interference with contractual relations and misappropriation of confidential information. In response to the complaint, TriZetto and Cognizant asserted various counterclaims, including claims against Syntel for copyright infringement and trade secret misappropriation.

On October 27, 2020, a jury in the United States District Court for the Southern District of New York found Syntel, which was acquired by Atos in 2018, liable for trade secret misappropriation and copyright infringement and specified approximately $855 million in damages in favor of Cognizant and TriZetto, of which $570 million of punitive damages.

On April 20, 2021, the United States District Court for the Southern District of New York granted in part the post-trial motion filed by Syntel. The Court reduced the jury's $855 million damages award to $570 million and denied Cognizant and TriZetto's request for an additional $75 million in pre-judgment interest.

In its decision, the Court held that sufficient evidence existed to support the jury's verdict of trade secret misappropriation and that the jury's award of $285 million in compensatory damages was not contrary to law. However, the Court found that the jury's $570 million punitive damages award was excessive and should be reduced to $285 million. Trizetto agreed to this reduction. The Court also issued an injunction prohibiting future use by Syntel of the specific trade secrets at issue in the trial.

While the Company supports the Court's decision to significantly reduce the punitive damages at issue and prevent a further windfall to Cognizant and TriZetto in the form of pre-judgment interest, Syntel appealed the portion of the jury's verdict affirmed by the Court. Among other concerns, the Company continues to consider the amount of damages grossly out of proportion to the acts complained of, and that the maximum amount of damages legally available to TriZetto in this case is approximately $8.5 million. The appeal was filed with the U.S. Court of Appeals for the Second Circuit on May 26, 2021.

The appeal process typically takes 18 months or more. No payment of damages will have to be made before the appeal decision but Syntel was required to post a supersedeas bond for approximately the remaining damages amount at the time the appeal was filed.

Note 13 Subsequent events

German infrastructure business restructuring

On July 12, 2021, Atos announced that negotiations with social partners regarding the necessary turnaround of the German infrastructure business have concluded to a restructuring plan of c. 1,300 people. The plan will be detailed on July 28, 2021.

Except for the above event, there is no significant subsequent event to be mentioned.

2.3. Statutory auditors' Review Report on the half-yearly financial information for the period from January 1 to June 30, 2021

This is a free translation into English of the statutory auditors' review report on the half-yearly financial information issued in French and is provided solely for the convenience of English-speaking users. This report includes information relating to the specific verification of information given in the Group's half-yearly management report. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.

To the Shareholders,

In compliance with the assignment entrusted to us by the General Meetings and in accordance with the requirements of article L. 451-1-2-III of the French Monetary and Financial Code ("*Code monétaire et financier*"), we hereby report to you on:

- the review of the accompanying interim condensed consolidated financial statements of Atos S.E., for the period from January 1 to June 30, 2021,
- the verification of the information presented in the interim management report.

The worldwide crisis linked to the Covid-19 pandemic has created special conditions for the preparation and limited review of the condensed interim consolidated financial statements. Indeed, this crisis and the exceptional measures taken in the context of the state of health emergency have had multiple consequences for companies, particularly on their activity and financing, as well as increased uncertainties on their future prospects. Some of these measures, such as travel restrictions and remote work, have also had an impact on the internal organization of companies and on the way in which our work is carried out.

These interim condensed consolidated financial statements were prepared under the responsibility of the Board of Directors. Our role is to express a conclusion on these financial statements based on our review.

I- Conclusion on the financial statements

We conducted our review in accordance with professional standards applicable in France. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with professional standards applicable in France and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim condensed consolidated financial statements are not prepared, in all material respects, in accordance with IAS 34 - standard of the IFRSs as adopted by the European Union applicable to interim financial information.

II- Specific verification

We have also verified the information presented in the interim management report on the interim condensed consolidated financial statements subject to our review.

We have no matters to report as to its fair presentation and consistency with the interim condensed consolidated financial statements.

Paris-La Défense and Neuilly-sur-Seine, July 30, 2021

The Statutory Auditors

French original signed by

Deloitte & Associés	Grant Thornton *Membre français de Grant Thornton International*
Jean-François Viat	Virginie Palethorpe

3. Person responsible

3.1. Person responsible for the amendment to the Universal Registration Document

Elie Girard
Chief Executive Officer

3.2. Statement of the person responsible for the amendment to the Universal Registration Document

I hereby declare that the information contained in the amendment to the Universal Registration Document, to the best of my knowledge, in accordance with the facts and contains no omission likely to affect its import.

I hereby declare that, to the best of my knowledge, the half-year condensed financial statements have been prepared in accordance with the applicable accounting standards and give a true and fair view of the assets, liabilities, financial position and results of the Company and all the other companies included in the scope of consolidation, and that the half-year management report here attached presents a fair picture of significant events occurring during the first six months of the year, their impact on the financial statements, the main transactions between related parties as well as a description of the main risks and uncertainties for the remaining six months of the year.

Bezons, July 30, 2021

Elie Girard
Chief Executive Officer

3.3. For the audit

Appointment and term of offices

Statutory auditors
Grant Thornton - Virginie Palethorpe
Appointed on: October 31, 1990, then renewed in October 24, 1995, on May 30, 2002, on June 12, 2008, on May 17, 2014, and on June 16, 2020
Term of office expires: at the end of the AGM voting on the 2025 financial statements
Deloitte & Associés – Jean-François Viat
Appointed on: December 16, 1993, renewed on February 24, 2000, on May 23, 2006, on May 30, 2012, and on May 23, 2018
Term of office expires: at the end of the AGM voting on the 2023 financial statements

4. Corporate governance and additional information

4.1. Office renewals and composition of the Board of Directors

The Company’s Annual General Meeting held on May 12, 2021 approved the proposed renewals of Directors’ terms of office.

In particular, it renewed the terms of office of Mr. Bertrand Meunier, Mr. Vivek Badrinath, Ms. Aminata Niane and Ms. Lynn Paine for a period of three years.

On this basis, the Board of Directors, during its meeting held right after the Annual General Meeting, decided to renew Mr. Bertrand Meunier's term of office as Chairman of the Board of Directors for the duration of his directorship and to confirm the composition of the Board Committees.

As of the date of this Ammendment to the Universal Registration Document, the Board of Directors comprised thirteen Directors, including six independent Directors, as follows:

		PERSONAL INFORMATION				EXPERIENCE	POSITION ON THE BOARD				MEMBERSHIP IN COMMITTEES[3]
		Age	Gender	Nationality	Number of shares	Number of other mandates in listed companies[1]	Independence	Date of first appointment[2]	End of term of office	Seniority on Board	
Chairman	Bertrand Meunier	65	M	French/British	14000	1	NO	07/03/2008	AGM 2024	12	N&G ★
Chief Executive Officer	Elie Girard	43	M	French	70398	0	NO	12/16/2019	AGM 2022	1	N/A
Directors (L225-17 CCom)	Vivek Badrinath	52	M	French	500	1	YES	04/30/2019	AGM 2024	1	Audit ★ ◆
	Valérie Bernis	62	F	French	505	2	YES	04/15/2015	AGM 2022	5	Rem, CSR ★
	Cedrik Neike	48	M	French/German	500	2	NO	01/28/2020	AGM 2023	1	N/A
	Colette Neuville	83	F	French	1012	0	YES	04/13/2010	AGM 2022	10	CSR
	Aminata Niane	64	F	Senegalese	1012	0	YES	05/27/2010	AGM 2024	10	Rem ★
	Lynn Paine	71	F	American	1000	0	YES	05/29/2013	AGM 2024	7	Audit ◆, N&G, CSR
	Edouard Philippe	50	M	French	501	0	YES	10/27/2020	AGM 2023	0	N&G
	Vernon Sankey	72	M	British	1296	0	NO	02/10/2009	AGM 2022	12	Audit ◆, CSR
Director representing the employee shareholders (L225-23 CCom)	Jean Fleming	52	F	Bristish	1718	0	NO	05/26/2009	AGM 2022	11	Rem
Employee Directors (L225-27-1 CCom)	Vesela Asparuhova	38	F	Bulgarian	0	0	NO	10/15/2020	AGM 2023	0	N/A
	Farès Louis	59	M	French	0	0	NO	04/25/2019	AGM 2023	1	N/A

1 Other mandates exercised in listed companies (outside the Atos Group). Mandates exercised in listed companies belonging to the same group account for one single mandate.

2 Date of first appointment on the Board of Directors of Atos

3 N&G: Nominations and Governance Committee, Rem: Remuneration Committee, Audit : Audit Committee, CSR : CSR Committee

★ Chairman of the Committee

◆ Vivek Badrinath, Lynn Paine and Vernon Sankey have the required and financial accounting skills by virtue of their educational and career background for the purpose of their membership in the Audit Committee

As compared to the information published in the 2020 Universal Registration Document, Mr. Cedrik Neike has been appointed on June 2, 2021 to the Supervisory Board of Evonik Industries AG, a listed company based in Germany.

4.2. Annual General Meeting held on May 12, 2021

The Annual General Meeting held on May 12, 2021 in a closed session with a live video broadcast, due to health constraints related to the Covid-19 epidemic.

The Annual General Meeting approved the financial statements for the fiscal year 2020 and the payment of an ordinary dividend of €0.90 per share for that year, which was paid as of May 18, 2021.

The Board of Directors took note of the negative vote on the second resolution regarding the approval of the consolidated financial statements for the year ending December 31, 2020 (see above §1.1 & §1.4 for the most recent developments regarding the audit of the two U.S legal entities on which there was a qualified opinion in the report of the auditors for the 2020 consolidated financial statements and the remediation and prevention plan).

The Annual General Meeting then approved the compensation and benefits paid or awarded for the year 2020 to Mr. Bertrand Meunier, Chairman of the Board of Directors, and to Mr. Elie Girard, Chief Executive Officer.

The Annual General Meeting approved the 2021 compensation policies applicable to the Directors, the Chairman of the Board of Directors and the Chief Executive Officer.

Atos shareholders adopted, by a very large majority, a "Say On Climate" resolution on the Group's environmental policy regarding decarbonization, confirming its position among the most advanced technology companies in the fight against climate change.

The results of the votes at the Annual General Meeting together with the documentation on the adopted resolutions are available on the Company’s website (www.atos.net), Investors section.

4.3. Executive compensation and stock ownership

4.3.1. Performance shares allocation plan decided on July 27, 2021

Pursuant to the authorization granted by the Annual General Meeting of May 12, 2021 under the 20th resolution, the Board of Directors of the Company decided, during its meeting held on July 27, 2021, and upon the recommendation of the Remuneration Committee, to grant 862,100 performance shares in favor of the Group Management Committee and selected Executives and key employees.

The Chief Executive Officer decided to waive his eligibility to a performance shares grant in 2021. The Remuneration Committee and the Board of Directors took note of this request from the Chief Executive Officer. Accordingly, the Board confirmed that no performance shares will be granted to Mr. Élie Girard for the year 2021. Besides, the Group Chief Financial Officer also waived the 2021 grant. Finally, the Board of Directors decided a discount of 10% vs the initially planned award in shares in favor of the Group Management Committee members.

The main features and conditions of the performance shares plan are as follows:

Presence condition: subject to certain exceptions provided in the plan such as death, disability or retirement of the beneficiary, the grant of performance shares is conditioned on the beneficiary's remaining within Atos' Group as an employee or corporate officer during the vesting period.

Performance condition: the vesting of all or part of the performance shares shall be subject to the achievement over a three-year period of three internal financial performance indicators and two performance conditions, one external and one internal, related to the corporate social responsibility ("CSR"), referring to the Dow Jones Sustainability Index ("DJSI") (World or Europe) and the reduction of the CO_2 emissions, respectively.

The four internal performance indicators chosen are directly connected to key success factors for the achievement of the Group's ambitions and include three financial indicators and one CSR indicator:

(i) External revenue growth rate conditioning 30% of the grant;

(ii) Operating Margin rate conditioning 25% of the grant;

(iii) Conversion rate of Operating Margin into Free Cash Flow conditioning 25% of the grant, and

(iv) The decrease in CO_2 emissions conditioning 10% of the grant.

The financial indicators will be calculated on a consolidated basis, taking into account potential scope variations and changes in the foreign exchange rates.

The Board of Directors has decided upon the recommendation of the Nomination Committee to align the performance targets of the 2021 performance share plan with the revised objectives disclosed to the market on July 12, 2021 and with a progressive improvement of the indicators towards the mid-term of the Group which were confirmed the same day.

The external performance condition linked to CSR, referring to the Dow Jones Sustainability Index ("DJSI") (World or Europe) conditions 10% of the grant. The target achievement is based on the average of the scores achieved by the Atos Group during the vesting period, based on the average percentile ranking achieved by the Company resulting from the comparison with the other companies included in the DJSI index in relation to the three years.

Elasticity curves accelerate upwards and downwards the percentage of the grant related to each performance indicator according to its level of achievement over the 3-year period. The final number of vested performance shares shall not under any circumstances exceed the number initially granted.

4.3.2. Revision of the performance conditions for the performance share plans 2019[1] and 2020[2]

The Board of Directors, during its meeting held on July 16, 2021, decided upon the recommendation of the Nomination Committee, to revise the financial targets for the performance share plans granted in 2019 and 2020 respectively, applicable to all beneficiaries of these plans, save for the Chief Executive Officer and the Group Chief Financial Officer for whom the financial targets were not revised. The Purpose of that revision was to align the performance targets of these performance share plans with the revised guidance disclosed to the market on July 12, 2021. As far as the other members of the Group Management Committee are concerned, the grants for the years 2019 and 2020 were reduced by 20% and 15% respectively (through a proportional decrease of the maximum number of performance shares initially granted). The extra-financial targets are maintained for all beneficiairies.

4.3.3. Performance shares that have become available since January 1, 2021 for the Executive Officers – AMF Table 7

Since January 1, 2021, no performance shares have become available to Executive Officers. However, the performance shares granted on July 22, 2018 will become available on July 30, 2021. The Chief Executive Officer is part of the beneficiaries of this plan. Terms and conditions regarding share acquisition and availability are described in the 2020 Universal Registration Document in section 4.3.3.1.

AMF Table 7	Plan Date	Number of shares available during the financial year	Vesting Date	Availability Date
Chief Executive Officer	July 22, 2018	13,748	July 30, 2021	July 30, 2021

4.3.4. Subscription or purchase options exercised since January 1, 2021 by Executive Officers – AMF Table 5

The Chief Executive Officer did not receive stock-options prior to the grant dated July 24, 2019 (under vesting).

[1] *Performance shares plans dated July 24, 2019 and October 23, 2019*
[2] *Performance shares plan dated July 24, 2020*

4.4. Common Stock Evolution

4.4.1. Basic data

4.4.1.1. Information on stock

The Company's shares have been admitted to trading on the Euronext Paris regulated market (Compartment A) since 1995, under ISIN code FR0000051732. Atos SE shares are eligible for SRD and PEA. The Company's shares have been included in the CAC 40, the main share index published by Euronext Paris, since March 20, 2017.

The main tickers are:

Source	Tickers
Euronext	ATO
AFP	ATO
Bloomberg	ATO FP
Reuters	ATOS PA
Thomson	ATO FR

The Euronext sector classification is as follows:

Euronext: ICB sectorial classifications
Industry: 9000, Technology
Supersector: 9500, Technology
Sector: 9530, Software and Computer Services
Subsector: 9533, Computer Services

4.4.1.2. Free-float

Atos updated its level of free float following the expiration, on September 30, 2020, of the lock-up commitment pursuant to the Lock-up Agreement between Atos SE and Siemens Pension-Trust e.V. (SPT). Considering that SPT acts independently with regard to its status, and is not legally controlled by Siemens AG, the 10,722,509 Atos shares owned by SPT as of June 30, 2021, representing 9.75%, were included in the free-float.

Stakes owned by the employees and the members of the Board of Directors as well as treasury shares, are excluded from the free float.

As of June 30, 2021	Shares	% of share capital	% of voting rights
Employees	3,463,084	3.1%	3.2%
Board of Directors	92,442	0.1%	0.1%
Treasury stock	782,876	0.7%	-
Free float	105,654,764	96.1%	96.7%
Total	**109,993,166**	**100.0%**	**100.0%**

4.4.2. Dividend

On the proposal of the Board of Directors, the Annual General Meeting of May 12, 2021 approved the payment in 2021 of a dividend of 0.90€ per share in respect of the result of the 2020 fiscal year. The payment of the dividend intervened on May 18, 2021.

During the past three fiscal periods, Atos SE paid the following dividends:

Fiscal period	Amount of the dividend
Dividend 2020 (paid in 2021)	0.90 €
Distribution for the 2019 financial year	N/A
Dividend 2018 (paid in 2019)	1.70 €

4.4.3. Common stock

4.4.3.1. Common stock as at June 30, 2021

As at June 30, 2021, the Company's issued common stock amounted to € 109,993,166 divided into 109,993,166 fully paid-up shares of € 1.00 par value each.

Since December 31, 2020, the share capital has remained unchanged and was not subject to any variation.

4.4.3.2. Threshold crossings

Since January 1, 2021, the Group has been informed of the following statutory thresholds crossings:

(i) BlackRock, Inc., acting on behalf of clients and funds which it manages, declared having crossed, upwards on February 1, 2021, the thresholds of 5% of the share capital and voting rights of the Company (following an acquisition of Atos SE shares on and off market and the receipt of Atos SE shares held as collateral). BlackRock, Inc. declared holding 5.06% of the share capital and voting rights of the Company;

(ii) Siemens Pension-Trust e.V. declared having crossed downwards, on June 14, 2021, the thresholds of 10% of the share capital and voting rights of the Company (following the sale of Atos SE shares on the market). Siemens Pension-Trust e.V. declared holding 9.96% of the share capital and voting rights of the Company through the trust Siemens Pension-Trust e.V.

Name of entity notifying the threshold crossing	Date of reporting	Date of threshold crossing	Direction (↗↘)	Shares	% of share capital[1]	% of voting rights[2]	Reference of AMF publication
BlackRock Inc.	02/02/2021	02/01/2021	↗	5,568,745	5.06%	5.06%	221C0266
Siemens Pension Trust e.V.	06/17/2021	06/14/2021	↘	10,956,753	9.96%	9.96%	221C1432

1. On the date of threshold crossing.

2. Including treasury shares on that date pursuant to article 223-11 I. al. 2 of the Règlement Général de l'Autorité des Marchés Financiers (French Financial Market Authority General Requ

4.4.3.3. Treasury stock

Legal Framework

The 16th resolution of the Annual General Meeting of May 12, 2021 renewed in favor of the Board of Directors, the authorization to trade in the Group's shares, in connection with the implementation of a share buyback program.

These purchases may be carried out:

- to ensure liquidity and an active market of the Company's shares through an investment services provider acting independently in the context of a liquidity contract, in accordance with the professional conduct charter accepted by the AMF;
- to attribute or sell these shares to the executive officers and Directors or to the employees of the Company and/or to the current or future affiliated companies, under the conditions and according to the terms set or accepted by applicable legal and regulatory provisions in particular in connection with (i) profit-sharing plans, (ii) the share purchase option regime laid down under articles L. 22-10-56 et seq. of the Commercial Code, and (iii) free awards of shares in particular under the framework set by articles L. 22-10-59, L. 22-10-60 et L. 225-197-1 et seq. of the Commercial Code and (iv) French or foreign law shareholding plans, in particular in the context of a company savings plan, as well as to carry out all hedging operations relating to these operations, under the terms and conditions set by market authorities and at such times as the Board of Directors or the person acting upon its delegation so decides;
- to remit the shares acquired upon the exercise of the rights attached to securities giving the right, whether immediate or deferred, by reimbursement, conversion, exchange, presentation of a warrant or any other way, to the attribution of shares of the Company, as well as to carry out all hedging operations relating to the issuance of such securities, under the conditions set by market authorities and at such times as the Board of Directors or the person acting upon its delegation so decides;
- to keep them and subsequently use them in payment or exchange or other in the context of potential external growth operations; or
- to cancel them as a whole or in part through a reduction of the share capital authorized by the General Meeting, in particular pursuant to the 17th resolution of the Annual General Meeting held on May 12, 2021.

This authorization shall be used at any time except during public offers on the shares of the Company.

This authorization will also enable the Company to trade in its own shares for any other purpose in accordance with the regulations in force or which would be presumed to be legitimate by the applicable legal and regulatory provisions or which would be recognized as a market practice by the AMF. In such a case, the Company would inform its shareholders by way of a press release.

The purchase of shares shall not exceed, at any time, a maximum number of shares representing 10% of the share capital of the Company, at any time, this percentage being applied to a share capital figure adjusted to reflect transactions affecting the share capital subsequent to the Annual General Meeting held on May 12, 2021, it being specified that where the shares are repurchased in the context of a liquidity contract, the number of shares taken into account in calculating the 10% limit will be the number of shares purchased minus the number of shares resold during the period of the authorization.

Acquisitions, sales and transfers or exchange of shares may be made by any means, subject to the limits authorized by the laws and regulations in force, on one or several occasion, on a regulated market or via a multilateral trading facility or a systematic internalizer or over the counter, including by public tender offering or by block purchases or sales (with no limit on the portion of the share repurchase program), and where required, by derivative financial instrument (traded on a regulated market or a multilateral trading facility via a systematic internalizer or over the counter) or by warrants or securities giving access to Company shares, or the implementation of optional strategies such as purchases or sales of purchase or sale options, or by the issuance of securities giving access to the Company's capital by conversion, exchange, redemption, exercise of a warrant or any other means to Company shares held by this latter party, and when the Board of Directors or the person acting on the Board of Directors' authority, under conditions laid down in the law, decides in compliance with the relevant legal and regulatory provisions.

The maximum purchase price per share may not exceed € 120 (fees excluded).

The Board of Directors may adjust the aforementioned maximum purchase price in the event of incorporation of premiums, reserves or profits, giving rise either to an increase in the nominal value of the shares or to the creation and the free allocation of shares, as well as in the event of division of the nominal value of the share or share consolidation or any other transaction on equity, so as to take account of the impact of such transactions on the value of the shares.

As a result, the maximum amount of funds assigned to the share buyback program amounts to € 1,319,917,992 as calculated on the basis of the share capital as of the day of the Annual General Meeting.

This authorization was granted for a period of eighteen (18) months as from May 12, 2021.

Treasury Stock

As at June 30, 2021, the Company owned 782,876 shares which amounted to 0.7% of the share capital with a portfolio value of € 40,161,538.80 based on June 30, 2021 market price, and with book value of € 49,524,498.45. These shares are assigned to the allocation of shares to employees or executive officers and Directors of the Company or its group and correspond to the hedging of its undertakings under the LTI plans.

The Company proceeded to the purchase of 820,000 shares from February 19, 2021 to March 5, 2021 as part of a mandate given to a financial intermediary as announced by the Group on February 19, 2021.

From January 1, 2021 to June 30, 2021 the Company transferred 155,389 shares of the Company to beneficiaries of LTI plans.

4.4.3.4. Potential common stock

Potential dilution

Based on 109,993,166 outstanding shares as of June 30, 2021, the common stock of the Group could be increased by 2,580,340 new shares, representing 2.35% of the common stock before dilution. This dilution could come from the exercise of stock subscription options granted to employees or from the acquisition of performance shares, as follows:

(in shares)	June 30, 2021*	December 31, 2020	Change	% of share capital
Number of shares outstanding	**109,993,166**	**109,993,166**	**-**	
From stock subscription options	152,900	162,900	-10,000	0.14%
From performance shares	2,427,440	2,812,862	-385,422	2.21%
Potential dilution	**2,580,340**	**2,975,762**	**-395,422**	**2.35%**
Total potential common stock	**112,573,506**	**112,968,928**		

* Does not take into account new grants and reductions in the number of performance shares decided after June 30, 2021, or any write-offs after that date

On the total of 152,900 of stock options, no option had a price of exercise lower than € 52.46 (opening stock price as of June 30 2021).

Stock options evolution

Number of stock subscription options at December 31, 2020	**162,900**
Stock subscription options granted in 2021	-
Stock subscription options exercised in 2021	-
Stock subscription canceled or forfeited in 2021	10,000
Number of stock subscription options at June 30, 2021	**152,900**

As of June 30, 2021, no stock options granted by the Group are exercisable, the total of stock options are vesting and will be exercisable as from July 24th, 2022.

Current authorizations to issue shares and other securities

Pursuant to the resolutions adopted by the General Meeting of June 16, 2020 and May 12, 2021, the following authorizations to modify the share capital, and to issue shares and other securities are in force as of July 27, 2021:

ı	Authorization amount (value)	Use of the authorizations (par value)	Unused balance (par value)	Authorizatio date
2021 ı to buyback the Company shares	10% of the share capital adjusted at any moment	853,300	9.22%	11/12/2022 (1
2021 ı decrease	10% of the share capital adjusted as at the day of the decrease	0	10% of the share capital adjusted as at the day of the decrease	07/12/2023 (2
2021 ı se reserved to employees [1]	2,199,863	0	2,199,863	11/12/2022 (1
2021 ı se reserved to operations reserved to employees in ies through equivalent and complementary	219,986	0	219,986	11/12/2022 (1
2021 ı to allot performance shares to employees and cers	989,938	862,100	127,838	07/12/2024 (3
2020 ı increase with preferential subscription right	32,764,474	0	32,764,474	08/16/2022 (2
2020 ı increase without preferential subscription right by	10,921,491	0	10,921,491	08/16/2022 (2
2020 ı increase without preferential subscription right by ıent [1 2]	10,921,491	0	10,921,491	08/16/2022 (2
2020 ı increase without preferential subscription right to ntribution in kind [1 2]	10,921,491	0	10,921,491	08/16/2022 (2
2020 ı e number of securities in case of share capital or without preferential subscription right [1 2 3]	Extension by 15% maximum of the initial issuance	0	Extension by 15% maximum of the initial issuance	08/16/2022 (2
2020 ı increase through incorporation of premiums, efits or other	5 111 million	0	5 111 million	08/16/2022 (2

pital increase pursuant to the 25th, 26th, 27th and 28th resolutions of the Combined General Meeting of June 16, 2020 and the 18th and 19th resolutions of the Con 12, 2021 shall be deducted from the cap set by the 24th resolution of the Combined General Meeting of June 16, 2020.

pital increases without preferential subscription right carried out pursuant to the 25th, 26th, 27th and 28th resolutions of the Combined General Meeting of June ggregate sub-cap corresponding to 10% of the share capital of the Company on the day of the Combined General Meeting of June 16, 2020 (i.e. € 10,921,491). An int to these resolutions shall be deducted from this aggregate sub-cap.

l issuance shall be deducted from (i) the cap of the resolution pursuant to which the initial issuance was decided, (ii) the aggregate cap set by the 24th resolution of of June 16, 2020, and (iii) in case of share capital increase without preferential subscription rights, the amount of the sub-cap mentioned at 3 here above.

The number of new authorized shares that may be issued pursuant to the above-mentioned delegation of authority (the 28th and 29th resolutions of the Annual General Meeting of June 16, 2020 being set aside) amounts to 32,892,912, representing 29.90% of the share capital as of the date of this document.

5. Appendices

5.1. Contacts

Institutional investors, financial analysts and individual shareholders may obtain information from:

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Requests for information can also be sent by email to investors@atos.net

5.2. Financial calendar

October 21, 2021 (Before Market Opening)	Third quarter 2021 revenue
February 28, 2022 (After Market Close)	Full Year 2021 results
April 27, 2022 (Before Market Opening)	First Quarter 2022 revenue
May 18, 2022	Annual General Meeting
July 27, 2022 (Before Market Opening)	First semester 2022 results

5.3. Amendment to the 2020 Universal Registration Document cross-reference table

The cross-reference table below identifies the information required by appendices 1 and 2 of the Commission Delegated Regulation (EU) 2019/980 of March 14, 2019 in accordance with the structure of the Universal Registration Document which are mentioned in the sections of the 2020 Universal Registration Document as updated and/or modified by this Amendment to the 2020 Universal Registration Document. Both documents must be read together.

The information on the websites mentioned by the following hyperlink www.atos.net and www.amf-france.org pages 1 and 56 of this amendment to the 2020 Universal Registration Document are not part of the amendment.

N°	Appendices 1 and 2 of the commission delegated regulation (EU) 2019/980 of March 14, 2019	Sections in the 2020 Universal Registration Document	Amendment to the 2020 Universal Registration Document
1.	**Persons responsible, third party information, experts' reports and competent authority approval**		
1.1.	Indication of persons responsible	9.1.1	3.1
1.2.	Declaration by persons responsible	9.1.2	3.2
1.3.	Name, address, qualification and material interest in the issuer of experts	N/A	N/A
1.4.	Confirmation of the accuracy of the source from a third party	N/A	N/A
1.5.	Statement from the designated authority with no prior approval	N/A	N/A
2.	**Statutory auditors**		
2.1.	Names and addresses of the auditors	9.1.3	3.3
2.2.	Indication of the removal or resignation of auditors Information regarding changes of statutory auditors during the period	N/A	N/A
3.	**Risk Factors**	**7.2**	**1.4**
4.	**Information about the issuer**		
4.1.	The legal and commercial name of the issuer	4.1.2	N/A
4.2.	The place and the number of registration	4.1.2	N/A
4.3.	The date of incorporation and the length of life of the issuer	4.1.2	N/A
4.4.	The domicile and legal form of the issuer, the legislation under which the issuer operates, its country of incorporation, and the address and telephone number of its registered office	4.1.1 ; 4.1.2; 9.2	N/A
5.	**Business overview**		
5.1.	Principal Activities		
5.1.1.	Nature of the issuer's operations and its principal activities	1. "Atos profile"; 3.1; 2	N/A
5.1.2.	New products or services developed	2	N/A
5.2.	Principal market	1. "Atos profile"; 1. "Market sizing and competitive landscape"	N/A
5.3.	Importants business events	1. "2020 key achievements";1. "Atos story"; 8.8.5	1.1
5.4.	Strategy and objectives	Vision, ambition & strategy; 3.2	1.3
5.5.	Dependence on patents or licenses, industrial, commercial or financial contracts or new manufacturing processes	7.2.4.2;	N/A
5.6.	Basis for statements made by the issuer regarding its competitive position	1. "Market sizing and competitive landscape	N/A
5.7.	Investments		
5.7.1.	Main investments	1. "Business model" ; 6.1.7.5 – Note 1	2.2.6.3 – Note 1
5.7.2.	Material investments of the issuer that are in progress or for which firm commitments have already been made, including the geographic distribution of these investments and the method of financing	N/A	N/A
5.7.3.	Main joint ventures and undertakings in which the issuer holds a proportion of the capital	N/A	N/A
5.7.4.	Environmental issues	5.2	N/A
6.	**Organizational Structure**		
6.1.	Brief description of the Group	1. "Atos profile; 1. "Atos story";	N/A
6.2.	List of significant subsidiaries	6.1.7.5 – Note 18	N/A
7.	**Operating and financial review**		
7.1.	Financial condition		
7.1.1.	Balanced and comprehensive analysis of development and performance or position including both financial and, where appropriate, non-financial Key Performance Indicators	3.1; 3.3; 6.1	1.2
7.1.2.	Likely future development in the field of research and development	2.4	N/A
7.2.	Operating Results	3.1; 3.3; 6.1	1.2; 2.1; 2.2
7.2.1.	Unusual or unfrequent events or new developments materially affecting the issuer's income	1 "2020 key achievements".; 2; 3.1; 8.8.5	1.2

N°	Appendices 1 and 2 of the commission delegated regulation (EU) 2019/980 of March 14, 2019	Sections in the 2020 Universal Registration Document	Amendment to the 2020 Universal Registration Document
7.2.2.	Narrative discussion about material changes in net sales or revenues	1. "Market sizing and competitive landscape; 2; 3.1	1.2
8.	**Capital resources**		
8.1.	Issuer's capital resources	6.1; 8	2.2 ; 4.4
8.2.	Sources and amounts of the issuer's cash flows	3.3.2	2.1.2
8.3.	Information on the borrowing requirements and funding structure	3.3.3.1	2.1.3
8.4.	Restrictions on the use of capital resources	N/A	N/A
8.5.	Anticipated sources of funds to fulfill commitments	N/A	N/A
9	**Regulatory environment**		
9.1.	Information regarding any governmental, economic, fiscal, monetary or political policies or factors that have materially affected, or could materially affect, directly or indirectly, the issuer's operations	5	N/A
10.	**Trend information**		
10.1.	The most significant recent trends in production, sales and inventory, and costs and selling prices since the end of the last financial year	1" Market trends"; 2; 3.1	1.2
10.2.	Known trends, uncertainties, demands, commitments or events that are reasonably likely to have a material effect on the issuer's prospects	1" Market trends"; 2; 3.1	1.2
11.	**Profit forecasts or estimates**		
11.1.	Profit forceasts or estimates publication	3.2; 3.3	1.3; 2.1
11.2.	Statement setting out the principal assumptions upon which the issuer has based his forecast or estimate	3.2; 3.3	1.3; 2.1
11.3.	Statement pointing out the comparaison with historial financial information consistent with the issuer's accounting policies	6.1.7.2	2.2.6.1
12.	**Administrative, management and supervisory body and senior management.**		
12.1	Information regarding the members		
	Name, business addresses and functions	1. »Board of Directors »,; 1. "Group Management Committee"; 4.2.3.1	N/A
	Detail of the nature of any family relationship	4.2.3.7	N/A
	Relevant management expertise and management experience	4.2.3.1	N/A
	Details of any convictions	4.2.3.6	N/A
12.2	Conflicts of interest	4.2.3.7	N/A
13.	**Remuneration and Benefits**		
13.1.	Remuneration and benefits in kind	4.3	4.3
13.2.	Pension, retirement or similar benefits	4.3	4.3
14.	**Board Practices**		
14.1.	Current term office	4.2.3.1	4.1
14.2.	Contracts providing benefits upon termination of employment	4.2.3.7	N/A
14.3.	Information about Audit and Remuneration Committee	4.2.4.3 ; 4.2.4.4 ; 4.2.4.6	N/A
14.4.	Statement related to corporate governance	4.2.1	N/A
14.5.	Potential material impacts on the corporate governance	4.2.2	N/A
15.	**Employees**		
15.1.	Number of employees	5.3; 3.1.6	1.2.5
15.2.	Shareholdings and stock options	4.3.3	4.3
15.3.	Arrangements involving the employees in the capital of the issuer	5.3.7 ; 8.7.5	N/A
16.	**Major shareholders**		
16.1.	Identification of the main shareholders holding more than 5%	6.1.7.5 - Note 6; 8.2	4.4.1.2 ; 4.4.3.2
16.2.	Types of voting rights	4.1.3.2 ; 8.7.4	N/A
16.3.	Ownership and control	8.1.1.2; 8.2; 8.7	4.4.1 ; 4.4.3
16.4.	Arrangements which may result in a change in control of the issuer	4.1	N/A
17.	**Related party transactions**	**6.1.7.5- Note 17; 6.1.7.5- Note 19**	**1.6**
18.	**Financial Information concerning the issuer's assets and liabilities, financial position and profits and losses**		
18.1.	Historical Financial Information		
18.1.1.	Audited historical financial information covering the latest three years	6.2; 9.6.2	2.2
18.1.2.	Change of accounting reference date	N/A	N/A
18.1.3.	Accounting standards	6.1.7.2	2.2.6.1

N°	Appendices 1 and 2 of the commission delegated regulation (EU) 2019/980 of March 14, 2019	Sections in the 2020 Universal Registration Document	Amendment to the 2020 Universal Registration Document
18.1.4.	Change of accounting framework	6.1.7.2	2.2.6.1
18.1.5.	Financial information according to French accounting standards	6.1	2.2
18.1.6.	Consolidated financial statements	6.1	2.2
18.1.7.	Age of latest financial information	6.1	2.2
18.2.	Interim and other financial information		
18.2.1.	Quarterly or half-yearly financial information	N/A	2.2
18.3.	Auditing of historical annual financial information		
18.3.1.	Independent audit of historical annual financial information	6.1.1	2.3
18.3.2.	Indication of other information in the registration document that has been audited by auditors	N/A	N/A
18.3.3.	Source of information and reason for information not to be audited	N/A	N/A
18.4.	Pro forma financial information	3.1	1.2
18.5.	Dividend policy		
18.5.1.	Description of the issuer's policy on dividends	8.3	4.4.2
18.5.2.	Amount of dividend per share	8.3	4.4.2
18.6.	Legal and arbitration proceedings	7.3.3	1.5
18.7.	Significant changes in the issuer's financial position	6.1.7.5– Note 19	2.2.6.3 – Note 13
19.	**Additional information**		
19.1.	Share Capital		
19.1.1.	Amount of issued capital	8.1.1.2; 8.2; 8.7; 8.7.7	4.4.3
19.1.2.	Shares not representing capital	N/A	N/A
19.1.3.	Shares held by or on behalf of the issuer itself	8.7.6	4.4.3
19.1.4.	Convertible securities, exchangeable securities or securities with warrants	8.7.7	4.4.3
19.1.5.	Information about and terms of any acquisition righ.s and or obligations over authorized but unissued capital or an undertaking to increase the capital	8.7.7	N/A
19.1.6.	Information about any capital of any member of the Group which is under option or agreed conditionally or unconditionally to be put under option and details of such options including those persons to whom such options relate	N/A	N/A
19.1.7.	History of share capital	8.7.2	N/A
19.2.	Memorandum and Articles of Association		
19.2.1.	Register and entry number of the issuer and brief description of the issuer's object and purposes	4.1.2	-
19.2.2.	Rights, preferences and restrictions attached to each share category	4.1.3.2	-
19.2.3.	Article of association, statutes, charter or bylaws delaying, deferring or preventing a change of control of the issuer	4.1.3.2	-
20.	**Material Contracts**	**6.2**	**1.2.4**
21.	**Documents on Display**	**4.1; 8.4**	**5.1**

5.4. Cross-reference table for the Half-Yearly Financial Report

In order to facilitate the reading of this document, the cross-reference table hereafter, identifies within this Amendment to the 2020 Universal Registration Document the information which constitutes the Interim Financial Report requested to be published by listed companies in accordance with article L. 451-1-2 of the French Monetary and Financial Code and article 222–4 of the AMF General Regulations.

Information	Sections
Consolidated half-yearly financial statements	2.2
First half-year management report	1.1, 1.2, 1.4, 1.6, 2.1
Declaration of the person responsible for the Amendment to the 2020 Universal Registration Document	3.2
Statutory auditors' report on the consolidated half-yearly financial statements	2.3

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